


Date: October 24, 2017

FOR YOUR INFORMATION MEMO

To: Mayor and Members of City Council
From: Harry Black, City Manager 
Subject: District 5 Headquarters Status Update

Attached is an update from the Cincinnati Police Department related to the movement of staff from the current District 5 building as recommended by Chief Isaac at the September 27 Budget & Finance Committee.

Maintaining quality workspaces for all of our employees is a top priority. In this regard, the City has a process employees who have concerns about illnesses associated with work spaces should follow. Specifically, employees with concerns should contact their departmental risk liaison who works with Risk Management and OES to investigate and address any concerns, including cancer. Currently, the City's health plan pays 100% of all charges for screenings used to diagnose many forms of cancer, including (but not limited to):

1. Breast cancer, including exam and mammogram;
2. Colorectal cancer, including fecal occult blood test, barium enema, flexible sigmoidoscopy, colonoscopy, and CT colonography (as appropriate);
3. HPV screening;
4. Pelvic exam and Pap test, including screening for cervical cancer; and
5. Prostate cancer, including digital rectal exam and PSA test;

Unfortunately, there is no single test that can screen for all cancers in the body.

Benefits will vary for FOP retirees depending on what health insurance plan they are enrolled in, therefore Risk Management is reviewing the FOP request with regard to retirees.

Updates will continue to be sent as the transition to a new District 5 facility continues.

Date: October 24, 2017

FOR YOUR INFORMATION

To: Harry Black, City Manager

From: Colonel Elliot K. Isaac, Police Chief *EKI*

Copies to:

Subject: **Status Report – Police District Five**

On October 23, 2017, the Fraternal Order of Police (FOP) convened and adopted a two-part motion relative to the District Five situation. The motion essentially directs FOP leadership to make the following requests to the City administration:

1. Immediately remove all personnel from the District Five facility; and
2. Provide cancer screening for all employees who have worked in the District Five facility past and present.

As outlined in previous communications, the City administration is working hard to implement both short-term and long-term solutions to remedy the District Five facility issue. Our activities and timelines are being developed with extreme sensitivity to all the issues involved and also in full consideration for the well-being of our employees and their families.

As outlined in the last update, the Police Chief committed to the immediate movement of over 30 administrative, investigative and support personnel to the Spinney Field Training Complex. This move is currently underway and is scheduled to be complete by October 31, 2017.

Once this task is complete, the City team will resume their work on the development of the permanent facility which will be able to house all District Five personnel and meet community needs and expectations.

EKI/tjh