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DEC 19 2022**VT DEPT. OF LABOR
COMMISSIONER'S OFFICE
MONTPELIER, VT**

Dec. 16, 2022

VIA FIRST CLASS U.S. MAIL

Michael A. Harrington
Commissioner of Labor
Vermont Department of Labor
Commissioner's Office
5 Green Mountain Drive
P.O. Box 488
Montpelier, VT 05601-0488

Cindy Robillard
Business Services Manager
TAA/Rapid Response Coordinator
Vermont Department of Labor
5 Green Mountain Drive
P.O. Box 488
Montpelier, VT 05601

Lindsay Kurrle, Secretary
Agency of Commerce and Community Development
One National Life Drive
Deane C. Davis Building, 6th Floor
Montpelier, VT 05620-0501

Dear Commissioner Harrington, TAA/Rapid Response Coordinator Robillard, and Secretary Kurrle,

On behalf of GF US2 LLC and GLOBALFOUNDRIES US Inc. (together, "GF Companies"), this letter is provided in accordance with the federal Worker Adjustment and Retraining Notification Act of 1988 ("Federal WARN Act") and the Vermont Notice of Potential Layoffs Act ("Vermont WARN Act"), to the extent that the planned layoffs described below may be deemed an event requiring official notice under either or both of these laws.

In particular, amidst significant macro-economic challenges in the broader economy, including cutbacks in the purchasing of electronics, a slow down in the economy, the global energy crisis, and ongoing inflation, and due to uncertainty as to how long these challenges will persist, each of the GF Companies has made the difficult but necessary business decision to reduce its global workforce. This decision will result in the termination of employment of employees of each GF Company at the Fab 9 – Burlington Site located at 1000 River Street, Essex Junction, Vermont,

05452, all effective as of the same date of March 17, 2023. Neither GF Company is closing its entire operations at this location.

Based on the best information available to each of the GF Companies at this time, all such employee are expected to be permanent. These planned actions are not expected to affect identifiable units of employees differently. Also, please note that the affected employees have no bumping rights and are not represented by an employee representative or union, and therefore, there is no applicable chief elected union official, nor employee representative.

Written notices were provided to affected employees on December 16, 2022, which is at least 90 days in advance of the effective date of the separation of their employment, by First Class U.S. Mail to such employees' address of record with the GF Companies. To assist with this transition, and in accordance with and subject to the terms and conditions of any applicable severance plan, employees will be eligible for severance benefits.

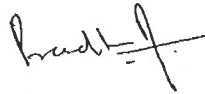
In addition, on December 16, 2022, the remaining written notices required under the federal WARN Act and Vermont WARN Act were sent to the chief elected official of the local government in which the above worksite is located.

Set forth in Attachment A to this notice are two tables. The first table shows the job titles of positions at the above worksite that will be affected and the number of affected employees in each such job classification, as required by the federal WARN Act. The second table lists each affected employee by name, job title, mailing address, telephone number, and email address, as required by the Vermont WARN Act to the extent available. Separately, Attachment B contains a sample of the notice provided to affected employees.

The GF Companies' liaison for purposes of providing rapid response services to affected employees is Jennifer Pickering, Senior Director Learning & Development. She can be reached at telephone number (518) 860-7530 or by email at jennifer.pickering@globalfoundries.com.

Otherwise, if you have questions or would like further information, please contact Jennifer Pickering, Senior Director Learning & Development, by either telephone or email as listed above.

I hereby attest that the information contained within this notice, and within its attachments, is truthful to the best of my knowledge.



Pradheepa Raman, Chief People Officer
GF US2 LLC and GLOBALFOUNDRIES US Inc.

Attachment A: List of job titles of affected positions at the worksite and number of affected employees in each; list of laid off employees at the worksite by name, job title, mailing address, telephone number, and email address

Attachment B: Sample notice provided to affected employees