I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

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<tr>
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<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Producer</td>
<td>2-10, 12-16, 18-22, 25, 27-28, 30-44, 46-47, 49-51, 53-63, 66-73, 75</td>
<td>21</td>
</tr>
<tr>
<td>Digital Editor</td>
<td>1-9, 12-20, 22, 25-44, 46-47, 49-63, 66-73, 75</td>
<td>17</td>
</tr>
<tr>
<td>Executive Producer</td>
<td>2-9, 12-16, 18-20, 22, 25, 27-28, 30-44, 46-47, 49-63, 66-73, 75</td>
<td>12</td>
</tr>
<tr>
<td>Technical Director</td>
<td>2-9, 12-22, 25-28, 30-44, 46-47, 49-63, 65-73, 75</td>
<td>17</td>
</tr>
<tr>
<td>Account Executive</td>
<td>1-9, 12-14, 16, 18-22, 25, 27-28, 30-44, 46-47, 49-63, 66-73, 75</td>
<td>21</td>
</tr>
<tr>
<td>Production Assistant</td>
<td>2-3, 5-9, 12-14, 16, 19-22, 25, 27-28, 30-37, 39-44, 46-63, 66-73, 75</td>
<td>12</td>
</tr>
<tr>
<td>Creative Services Director</td>
<td>1-3, 5-9, 12-17, 19-22, 25, 27-28, 31-44, 46-63, 66-73, 75</td>
<td>17</td>
</tr>
<tr>
<td>Editor</td>
<td>1-3, 5-9, 12-16, 19-20, 22, 25-28, 30-37, 39-44, 46-63, 66-75</td>
<td>12</td>
</tr>
<tr>
<td>Producer</td>
<td>1-3, 5-7, 9, 12-16, 19-22, 25, 27-37, 39-44, 46-63, 66-75</td>
<td>29</td>
</tr>
<tr>
<td>Assignment Editor</td>
<td>1-3, 5-7, 9, 12-16, 19-22, 25, 27-28, 30-37, 39-44, 46-63, 66-75</td>
<td>21</td>
</tr>
<tr>
<td>Production Assistant</td>
<td>2-3, 5-7, 9, 12-17, 19-20, 22, 25, 27-28, 30-44, 46-63, 66-75</td>
<td>17</td>
</tr>
</tbody>
</table>
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EEO PUBLIC FILE REPORT
June 1, 2019 - May 31, 2020

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<tr>
<td>Newscast Director</td>
<td>2-3, 5-7, 9, 12-17, 19-20, 22, 25-28, 30-44, 46-48, 51-53, 56-59, 63, 66-75</td>
<td>17</td>
</tr>
</tbody>
</table>
| Open Date: 8/14/2019
Hire Date: 9/30/2019               |                                                 |                    |
| Assistant Creative Services Director | 1-3, 5-7, 9, 12-17, 19-20, 22, 24-25, 27-28, 30-37, 39-44, 46-48, 51-52, 56-63, 66-75 | 24                 |
| Open Date: 9/10/2019
Hire Date: 3/9/2020               |                                                 |                    |
| Open Date: 9/13/2019
Hire Date: 1/21/2020              |                                                 |                    |
| Local Sales Manager               | 1-3, 5-7, 9, 12-14, 16-17, 19-20, 22, 25, 27-28, 30-37, 39-44, 46-63, 66-75 | 17                 |
| Open Date: 9/16/2019
Hire Date: 12/1/2019              |                                                 |                    |
| Client Service Specialist         | 1-3, 5-7, 9, 12-16, 19-20, 22, 25, 27-28, 30-37, 39-44, 46-62, 66-75 | 12                 |
| Open Date: 9/16/2019
Hire Date: 10/28/2019             |                                                 |                    |
| Assignment Editor                 | 2-3, 5-9, 12-16, 19-20, 22, 25, 27-28, 30-37, 39-44, 46-62, 66-75 | 12                 |
| Open Date: 9/24/2019
Hire Date: 12/2/2019              |                                                 |                    |
| Account Executive                 | 1-3, 5-9, 12-16, 19-20, 22, 25, 27-37, 39-63, 66-75 | 29                 |
| Open Date: 9/26/2019
Hire Date: 12/31/2019             |                                                 |                    |
| Technical Director                | 2-9, 12-22, 25, 27-28, 30-36, 38-44, 46-63, 65-74 | 21                 |
| Open Date: 10/31/2019
Hire Date: 12/30/2019             |                                                 |                    |
| Open Date: 10/31/2019
Hire Date: 11/25/2019             |                                                 |                    |
| Open Date: 11/25/2019
Hire Date: 3/9/2020               |                                                 |                    |
| Open Date: 11/25/2019
Hire Date: 3/20/2020              |                                                 |                    |
| Production Assistant              | 2-3, 5-9, 12-17, 19-20, 22, 25-28, 30-36, 38-44, 46-47, 49-63, 65-75 | 17                 |
| Open Date: 12/12/2019
Hire Date: 1/20/2020              |                                                 |                    |
| Account Executive                 | 1-3, 5-9, 11-16, 19-20, 22, 25, 27-28, 30-36, 38-44, 46-47, 49-63, 66-75 | 12                 |
| Open Date: 12/12/2019
Hire Date: 2/17/2020              |                                                 |                    |
| Ad Operations Assistant           | 1-3, 5-9, 11-17, 19-22, 25, 27-28, 30-36, 38-44, 46-47, 49-63, 66-75 | 17                 |
| Open Date: 12/12/2019
Hire Date: 2/24/2020              |                                                 |                    |
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<tr>
<td>Open Date: 1/3/2020 Hire Date: 2/12/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Executive Assistant to the General Manager</td>
<td>2-3, 5-9, 12-16, 19-20, 22, 25-36, 39-44, 46-47, 49-64, 66-73, 75</td>
<td>44</td>
</tr>
<tr>
<td>Open Date: 1/3/2020 Hire Date: 3/9/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Production Assistant</td>
<td>2-3, 5-9, 12-17, 19-20, 22, 25-28, 30-36, 38-44, 46-63, 65-75</td>
<td>17</td>
</tr>
<tr>
<td>Open Date: 1/21/2020 Hire Date: 2/10/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Production Assistant</td>
<td>2-3, 5-9, 12-16, 19-20, 22, 25-36, 38-44, 46-63, 65-75</td>
<td>26</td>
</tr>
<tr>
<td>Open Date: 1/27/2020 Hire Date: 2/24/2020</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 2/10/2020 Hire Date: 3/30/2020</td>
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<td></td>
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</table>
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<thead>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 1         | 602 Communications
Graeme Newell 4349 E. Colter Street
Phoenix, Arizona 85018
Phone: (602) 954-8373
Url: http://tvspy.com/
Email: slizik@602communications.com
Career Services | N | 0 |
| 2         | Adelante Development Center, Inc.
3900 Osuna Rd NE
Albuquerque, New Mexico 87109
Phone: 505-341-2000
Fax: 1-505-341-2001
Melinda Garcia | N | 0 |
| 3         | Albuquerque Hispano Chamber of Commerce
1309 4th Street SW
Albuquerque, New Mexico 87102
Phone: 505-842-9003
Email: rebecca@ahcnm.org
Rebecca Sanchez | N | 0 |
| 4         | Albuquerque Indian Center
105 Texas SE Cochiti Pueblo
Albuquerque, New Mexico 87108
Phone: 505-268-1751
Email: abqindiancenter@gmail.com
Bernard Suina | N | 0 |
| 5         | American Business Women's Association
2834 South Roanoke
Springfield, Missouri 65807
Phone: 417-883-2259
Email: mba@mbaweb.org
Fax: 1-417-883-2259
Donnie Harris | N | 0 |
| 6         | Arizona State University-Walter Cronkite School of Journalism
555 N. Central Ave Suite # 302
Phoenix, Arizona 85004
Phone: 602-496-5555
Email: Mike.wong@asu.edu
Mike Wong | N | 0 |
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</tr>
</thead>
<tbody>
<tr>
<td>7</td>
<td>Asian American Journalists Association 5 Third Street Suite 1108 San Francisco, California 94103 Phone: 415-346-2051 Marcia Santillan Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>8</td>
<td>Bates College Broadcast/Production Program 1101 S Yakima Ave Tacoma, Washington 98405 Phone: 253-680-7761 Email: <a href="mailto:rrobinson@batestech.edu">rrobinson@batestech.edu</a> Roland Robinson</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>9</td>
<td>Berkeley Graduate School of Journalism 121 North Gate Hall Berkeley, California 94708 Phone: 510-643-9215 Url: <a href="http://journalism.berkeley.edu/jobs/submit/">http://journalism.berkeley.edu/jobs/submit/</a> Career Services Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>10</td>
<td>Career Fair</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>11</td>
<td>CareerBuilder.com 200 N. LaSalle St Chicago, Illinois 60601 Phone: (773) 527-3600 Career Services Manual Posting</td>
<td>N</td>
<td>2</td>
</tr>
<tr>
<td>12</td>
<td>Careers.HearstTelevision.com 214 N. Tryon St Charlotte, North Carolina 28202 Email: <a href="mailto:htv.careers@hearst.com">htv.careers@hearst.com</a> HTV Careers</td>
<td>N</td>
<td>49</td>
</tr>
<tr>
<td>13</td>
<td>Central New Mexico Community College 525 Buena Vista SE Albuquerque, New Mexico 87106 Phone: 505-224-3077 Rhonda Ross Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>14</td>
<td>Clovis Community College 417 Schepps Blvd Clovis, New Mexico 88101 Phone: 575-769-4085 Email: <a href="mailto:felecia.teneyck@clovis.edu">felecia.teneyck@clovis.edu</a> Felecia Ten Eyck</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
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</tr>
</thead>
</table>
| 15        | Cochiti Education Department  
PO Box 70  
Cochiti Pueblo, New Mexico 87072  
Phone: 505-465-2244  
Email: info@pueblodecochiti.org  
Fax: 1-505-465-1135  
Joseph Quintana | N | 0 |
| 16        | Columbia University  
2950 Broadway, Rm 201E  
New York, New York 10027  
Phone: 212-854-9198  
Julie Hartenstein  
Manual Posting | N | 0 |
| 17        | Current Employee | N | 15 |
| 18        | Department of Workforce Solutions/New Mexico Workforce Connection  
501 Mountain Road NE  
Albuquerque, New Mexico 87102  
Phone: 505-843-1932  
Email: armenella.vinson@state.nm.us  
Armenella Vinson | N | 0 |
| 19        | Eastern New Mexico University  
ENMU Station 34, Student Academic Services, Rm. 232  
Portales, New Mexico 88130  
Phone: 575.562.2211  
Url: http://www.enmu.edu/services/counseling/  
Nikki Bonner  
Manual Posting | N | 0 |
| 20        | Eastern New Mexico University-Broadcast Department  
1500 S Ave K  
Portales, New Mexico 88130  
Phone: 575-562-2140  
Patricia Dobson  
Manual Posting | Y | 0 |
| 21        | Employee Referral | N | 12 |
| 22        | Equality Magazines  
13351 Riverside Dr #514  
Sherman Oaks, California 91423  
Phone: 818.654.0870  
Jeff Palmatier  
Manual Posting | N | 0 |
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</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>Former Employee</td>
<td>N</td>
<td>2</td>
</tr>
<tr>
<td>24</td>
<td>Former Employee Referral</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>25</td>
<td>G.I. Forum 625 Gabaldon NW Albuquerque, New Mexico 87104 Phone: 505-247-4910 Email: <a href="mailto:agifnat@gmail.com">agifnat@gmail.com</a> Karen Borch</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>26</td>
<td>Indeed.com 177 Broad Street 6th Floor Stamford, Connecticut 06901 Phone: 203-328-2691 Url: <a href="http://www.indeed.com">www.indeed.com</a> Careers Services Manual Posting</td>
<td>N</td>
<td>21</td>
</tr>
<tr>
<td>27</td>
<td>Isleta Pueblo PO Box 1270 Isleta, New Mexico 87022 Phone: 505-869-7589 Email: <a href="mailto:poi70103@isletapueblo.com">poi70103@isletapueblo.com</a> Fax: 1-505-869-5796 Carol Jiron</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>28</td>
<td>JournalismJobs.com P.O. Box 7294 Berkeley, California 94707 Phone: 510-524-2007 Url: <a href="http://www.journalismjobs.com">www.journalismjobs.com</a> Email: <a href="mailto:contact@journalismjobs.com">contact@journalismjobs.com</a> Career Services</td>
<td>N</td>
<td>4</td>
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<tr>
<td>29</td>
<td>LinkedIn.com 2029 Stierlin Court Mountain View, California 94043 Phone: 650-387-3600 Career Services Manual Posting</td>
<td>N</td>
<td>9</td>
</tr>
<tr>
<td>30</td>
<td>LULAC National 500 Second Street NW Albuquerque, New Mexico 87102 Phone: 505-243-3787 Fax: 1-505-243-7850 Career Services</td>
<td>N</td>
<td>0</td>
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| 31        | Luna Community College  
           366 Luna Drive  
           Las Vegas, New Mexico 87701  
           Phone : 505-454-2503  
           Email : rmaestas@luna.edu  
           Renee Maestas | N | 0 |
| 32        | MediaBistro  
           825 Eighth Avenue, 29th Floor  
           New York, Nebraska 10019  
           Phone : (800) 205-7792  
           Career Services  
           Manual Posting | N | 0 |
| 33        | Medill School of Journalism  
           Northwestern University 1845 Sheridan Rd 107  
           Evanston, Illinois 60208  
           Phone : 847-467-7393  
           Url : https://medill-northwestern-csm.symplicity.com/emp  
           Loraine Hasebe  
           Manual Posting | N | 0 |
| 34        | Missouri School of Journalism  
           76 Gannett Hall  
           Columbia, Missouri 65211  
           Phone : 573-882-0373  
           Email : career@missouri.edu  
           Career Services | N | 0 |
| 35        | Nambe Pueblo  
           Gov's Office Route 1, Box 117-BB  
           Santa Fe, New Mexico 87501  
           Phone : 505-455-0142  
           Career Services  
           Manual Posting | N | 0 |
| 36        | NATAS/Emmy On-Line  
           P.O. Box 74116  
           Phoenix, Arizona 85087  
           Phone : 602-345-1532  
           Url : http://jobbank.emmyonline.org/  
           Email : lara.gates@rockymountainemmy.org  
           Lara Gates | N | 0 |
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</table>
| 37        | National Association of Hispanic Journalists  
California Chicano News Media Jobs 300 S. Grand Ave, Suite 3950  
Los Angeles, California 90071  
Phone: 213-437-4408  
Url: nahj.org  
Career Services  
Manual Posting | N | 0 |
| 38        | National Society of Black Engineers  
1454 Duke Street  
Alexandria, Virginia 22314  
Phone: 703-549-2207  
Url: www.nsbe.org  
Email: info@nsbe.org  
Fax: 1-703-683-5312  
Placement Director | N | 0 |
| 39        | New Mexico Broadcasters Association  
8014 Menaul Blvd NE  
Albuquerque, New Mexico 87110  
Phone: 505-881-4444  
Url: http://www.newmexicobroadcasters.org/NMBAMembers/  
Email: suzanstrong@nmba.org  
Suzan Strong | N | 0 |
| 40        | New Mexico Career Services  
Institute of Mining & Technology 801 Leroy Pl.  
Socorro, New Mexico 87801  
Phone: 575-835-5022  
Email: careerservices@admin.nmt.edu  
Career Services | N | 0 |
| 41        | New Mexico Highlands University  
Campus/Mass Communications Box 9000  
Las Vegas, New Mexico 87701  
Phone: 505-425-7511  
Email: careerservices@nmhu.edu  
Career Services | N | 0 |
| 42        | New Mexico Junior College  
5317 Lovington Hwy  
Hobbs, New Mexico 88240  
Phone: 575-392-4510  
Email: rturner@nmjc.edu  
R. Turner | N | 0 |
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<tr>
<td>43</td>
<td>New Mexico State University 1780 E University Ave Las Cruces, New Mexico 88003 Phone: 505-646-2006 P Ment Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>44</td>
<td>New Mexico Workforce Connection 301 Piedra Lisa Bernalillo, New Mexico 87004 Phone: 505-771-2160 x223 Email: <a href="mailto:lorraine.ruggles@state.nm.us">lorraine.ruggles@state.nm.us</a> Fax: 1-505-841-4424 Lorraine Ruggles</td>
<td>Y</td>
<td>1</td>
</tr>
<tr>
<td>45</td>
<td>Non-Employee Referral</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>46</td>
<td>Northwestern University 633 Clark Street Evanston, Illinois 60208 Phone: 847-491-3741 Dianne Siekmann Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>47</td>
<td>NWT Group 2110 Elmwood Bryan, Texas 77802 Phone: 817-987-3600 Fax: 1-888-374-7907 Career Services</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>48</td>
<td>OTA Talent 969 South University Blvd Littleton, Colorado 80163 Phone: 719-388-9765 Jeff Marcu Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>49</td>
<td>Picuris Pueblo PO Box 127 Penasco, New Mexico 87553 Phone: 575-587-2519 Career Services Manual Posting</td>
<td>N</td>
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| 50        | Pojoaque Pueblo  
            39 Camino Del Rincol #3  
            Santa Fe, New Mexico 87506-8718  
            Phone: 505-819-2276  
            Career Services  
            Manual Posting | N | 0 |
| 51        | Pueblo of Acoma  
            PO Box 348  
            Acoma, New Mexico 87034  
            Phone: 505-552-6728  
            Fax: 1-505-552-6771  
            Career Services | N | 0 |
| 52        | Pueblo of Cochiti  
            PO Box 70  
            Cochiti Pueblo, New Mexico 87072  
            Phone: 505-465-1135  
            Fax: 1-505-465-1135  
            Naomi Chavez | N | 0 |
| 53        | Pueblo of Laguna  
            PO Box 207  
            Laguna, New Mexico 87026  
            Phone: 505-552-9675  
            Email: POLemployment@lagunapueblo-nsc.com  
            Fax: 1-505-552-6941  
            Kathleen Smith | N | 0 |
| 54        | Pueblo of Sandia  
            481 Sandia Loop  
            Bernalillo, New Mexico 87004  
            Phone: 505-996-7600  
            Career Services  
            Manual Posting | N | 0 |
| 55        | Pueblo of Zia  
            135 Capital Square Drive  
            Zia Pueblo, New Mexico 87053-6013  
            Phone: 505-867-3304  
            Career Services  
            Manual Posting | N | 0 |
| 56        | RecruitMilitary  
            422 West Loveland Ave  
            Loveland, Ohio 45140  
            Phone: 5136835020  
            Robert Walker  
            Manual Posting | N | 0 |
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<tr>
<td>57</td>
<td>Roswell Workforce  &lt;br&gt;108 East Bland Street  &lt;br&gt;Roswell, New Mexico 88203  &lt;br&gt;Phone: 575-624-6040  &lt;br&gt;Fax: 1-575-627-5822  &lt;br&gt;Career Services</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>58</td>
<td>San Felipe Pueblo  &lt;br&gt;PO Box 4339  &lt;br&gt;San Felipe, New Mexico 87001  &lt;br&gt;Phone: 505-867-3381  &lt;br&gt;Career Services  &lt;br&gt;Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>59</td>
<td>San Ildefonso Pueblo  &lt;br&gt;Route 5, Box 315A  &lt;br&gt;Santa Fe, New Mexico 87501  &lt;br&gt;Phone: 505-455-4112  &lt;br&gt;Email: <a href="mailto:labeyta@sanipueblo.org">labeyta@sanipueblo.org</a>  &lt;br&gt;Linda Abeyta</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>60</td>
<td>San Juan Pueblo  &lt;br&gt;PO Box 1099  &lt;br&gt;San Juan, New Mexico 87566  &lt;br&gt;Phone: 505-852-4400  &lt;br&gt;Career Services  &lt;br&gt;Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>61</td>
<td>Santa Clara Pueblo  &lt;br&gt;PO Box 580  &lt;br&gt;Espanola, New Mexico 87532  &lt;br&gt;Phone: 505-753-7330  &lt;br&gt;Career Services  &lt;br&gt;Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>62</td>
<td>Santo Domingo Tribe  &lt;br&gt;Santo Domingo Pueblo PO Box 99  &lt;br&gt;Santo Domingo, New Mexico 87052  &lt;br&gt;Phone: 505-465-2214 x 213  &lt;br&gt;Email: <a href="mailto:nmjc_sf@yahoo.com">nmjc_sf@yahoo.com</a>  &lt;br&gt;Fax: 1-505-465-2688  &lt;br&gt;Career Services</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>63</td>
<td>Scripps University of Ohio  &lt;br&gt;106 Scripps Hall  &lt;br&gt;Athens, Ohio 45701  &lt;br&gt;Phone: 740-593-2591  &lt;br&gt;Email: <a href="mailto:foxr1@ohio.edu">foxr1@ohio.edu</a>  &lt;br&gt;Becky Fox</td>
<td>N</td>
<td>0</td>
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</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 64        | SimplyHired.com  
370 San Aleso Ave Suite 200  
Sunnyvale, California 94085  
Phone :  
Url : http://www.simplyhired.com/  
Manual Posting                                                                 | N                                                 | 1                                                       |
| 65        | Society of Broadcast Engineers  
9102 North Meridian St. Suite 150  
Indianapolis, Indiana 46260  
Phone : 317-846-9000  
Url : www.sbe.org  
Scott Jones  
Manual Posting                                                                 | N                                                 | 0                                                       |
| 66        | Society of Professional Journalists  
Lincoln Plaza 125 Lincoln Ave/Suite 400  
Santa Fe, New Mexico 87501  
Phone : 505-466-2770  
Email : betsymodel@gmail.com  
Betsy Model                                                                 | N                                                 | 0                                                       |
| 67        | St. Johns College  
1160 Camino Cruz Blanca  
Santa Fe, New Mexico 87505  
Phone : 505-984-6067  
Career Services  
Manual Posting                                                                 | N                                                 | 0                                                       |
| 68        | Syracuse University  
900 South Crouse Ave Suite 344  
Syracuse, New York 13244  
Phone : 315-443-1941  
Don Edwards  
Manual Posting                                                                 | N                                                 | 0                                                       |
| 69        | Taos Pueblo  
PO Box 1846  
Taos, New Mexico 87571  
Phone : 505-758-8626  
Email : ptrujillo@taospueblo.com  
Patricia Trujillo                                                                 | N                                                 | 0                                                       |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
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<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>70</td>
<td>TV Jobs</td>
<td>N</td>
<td>2</td>
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<tr>
<td>71</td>
<td>TVB</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>72</td>
<td>University of Colorado - Boulder</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>73</td>
<td>University of New Mexico</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>74</td>
<td>US Jobs</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>75</td>
<td><a href="http://www.mediagignow.com">www.mediagignow.com</a></td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
</table>
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<tr>
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<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 76        | YouTube.com  
            901 Cherry Ave  
            San Bruno, California 94066  
            Phone : 1-650-253-0000  
            Staff Recruiter  
            Manual Posting | N | 1 |

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 122
## III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
<th>Brief Description Of Activity</th>
</tr>
</thead>
<tbody>
<tr>
<td>8/7/2019</td>
<td>1</td>
<td>Reporter</td>
<td>National Association of Black Journalists-Employee attended a four day conference (8/6/19-8/12/19) that included full day education workshops designed to enhance journalism skills with a focus on diversity in Miami, FL.</td>
</tr>
<tr>
<td>9/5/2019</td>
<td>1</td>
<td>Reporter</td>
<td>Excellence in Journalism Conference-Employee attended a four day conference that included full day education workshops designed to enhance journalism skills with a focus on diversity. Sponsored by the Society of Professional Journalists in San Antonio, TX.</td>
</tr>
<tr>
<td>9/16/2019</td>
<td>1</td>
<td>News Director</td>
<td>KOAT's News Director attended a recruiting event at The Walter Cronkite School of Journalism at Arizona State University. He interviewed and met with several graduates from the school and discussed careers in broadcast journalism with them.</td>
</tr>
<tr>
<td>Ongoing</td>
<td>1</td>
<td>Client Service Specialist</td>
<td>The Hearst Sales Development Program-Client Service Specialist. This sales development program is a comprehensive 10-12 month training with a defined training program outline and milestone goals. A person who participated in this program was hired to the position of Client Service Specialist in October 2019.</td>
</tr>
<tr>
<td>1/29/2020</td>
<td>2</td>
<td>Business Manager, Local Sales Manager</td>
<td>Hearst Leadership Development Program: Employees attended a virtual learning class over 14 weeks to focus on becoming a better manager and leader. The content included in this program leverages research-based, proven learning resources (including articles, cases, and videos) from Harvard. Upon completion of this program, employees will be more confident, have expanded self-awareness, and an improved ability to lead teams.</td>
</tr>
</tbody>
</table>