## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Open Date: 10/27/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 1/9/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 11/17/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 3/18/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 11/24/2015</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 6/1/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Anchor/Reporter- Weekend Morning</td>
<td>1-3, 5-10, 14-18, 20, 22, 25-29, 31-32, 34-36, 38-42, 45-51</td>
<td>1</td>
</tr>
<tr>
<td>Open Date: 6/10/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 7/7/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 6/16/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 7/11/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 6/30/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 9/6/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 7/21/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 8/1/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 7/26/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 8/17/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Production Assistant</td>
<td>3-8, 10, 14-15, 17-18, 20, 22, 24-29, 31-32, 34-36, 38-42, 45-51</td>
<td>24</td>
</tr>
<tr>
<td>Open Date: 8/2/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 8/17/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assistant IT Manager</td>
<td>3-8, 10-11, 14-15, 17-18, 20, 22, 25-29, 31-32, 34-36, 38-43, 45-51</td>
<td>11</td>
</tr>
<tr>
<td>Open Date: 10/3/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 12/12/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 11/14/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 4/10/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 11/23/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 12/12/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 12/7/2016</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 1/8/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operations Engineer</td>
<td>3-8, 10, 14-15, 17-20, 22, 25-43, 45-51</td>
<td>7</td>
</tr>
<tr>
<td>Open Date: 2/9/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 3/13/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
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</tr>
</thead>
<tbody>
<tr>
<td>Open Date: 2/9/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 4/17/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 2/23/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 4/2/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 2/23/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 3/7/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Account Executive</td>
<td>3-8, 10-11, 14-18, 20-21, 25-32, 34-42, 44-51</td>
<td>11</td>
</tr>
<tr>
<td>Open Date: 3/30/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 5/1/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Digital Client Specialist</td>
<td>3-8, 10-11, 13-15, 17-21, 24-32, 34-42, 45-51</td>
<td>13</td>
</tr>
<tr>
<td>Open Date: 4/4/2017</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 5/1/2017</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification?</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | 3 Kings Entertainment  
2 Primrose Street  
Chevy Chase, Maryland 20815  
Phone: 713-248-1210  
Url: 3kingsentertainment.net  
Matthew Kingsley  
Manual Posting | N | 2 |
| 2         | Art Institute of Ohio – Cincinnati  
8845 Governor’s Hill Drive  
Cincinnati, Ohio 45249  
Phone: 513-833-2406  
Email: SDADKINS@AII.EDU  
Samantha Adkins  
Prong 2 Ended Date: 6/1/2016 | N | 0 |
| 3         | Asian American Journalists Association  
5 Third St  
San Francisco, California 94103  
Phone: 415-346-2051  
Recruiter NA  
Manual Posting | N | 0 |
| 4         | Bates College Broadcast/Production Program  
1101 S Yakima Ave  
Tacoma, Washington 98405  
Phone: 253-680-7761  
Email: kwitkoe@bates.ctc.edu  
Ken Witkoe | N | 0 |
| 5         | Black Career Woman's Network  
email or phone only  
Cincinnati, Ohio 45239  
Phone: 1-513-725-7493  
Url: https://bcwnetwork.com/  
Email: ssims@bcwnetwork.com  
Sherry Sims  
Prong 2 Start Date: 2/4/2015 | Y | 0 |
| 6         | Brown Mackie College  
1011 Glendale Milford Road  
Cincinnati, Ohio 45215  
Phone: 513-672-1581  
Url: http://www.brownmackie.edu/  
Email: jvinson@brownmackie.edu  
Angie Garrison | N | 0 |
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<tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 7         | Careers.HearstTelevision.com  
214 N. Tryon St  
Charlotte, North Carolina 28202  
Email: htv.careers@hearst.com  
HTV Careers | N | 39 |
| 8         | Collective Talent  
26150 Hersheyvalle  
Franklin, Michigan 48025  
Phone: 813-254-9695  
Url: http://www.collectivetalent.com/  
Email: bille@michaelsmedia.com  
Michael Bille | N | 0 |
| 9         | College of Mount St. Joseph  
5701 Delhi Road  
Cincinnati, Ohio 45233  
Phone: 513-244-4200  
Url: http://www.msj.edu/view/home-default.aspx  
Email: Career_Center@mail.msj.edu  
Jerry Bellas | N | 0 |
| 10        | Corinthian Baptist Church  
772 Whittier Street  
Cincinnati, Ohio 45229  
Phone: 513-221-7351  
Email: info@cbc-c.com  
Robin Bennie  
Prong 2 Start Date: 6/14/2012 | Y | 0 |
| 11        | Current Employee | N | 20 |
| 12        | Dolan Media Management  
3 North Court St  
Frederick, Maryland 21701  
Phone: 301-668-1511  
Url: http://www.smartrecruit.com/  
Tom Dolan  
Manual Posting | N | 1 |
| 13        | Employee Referral | N | 14 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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</tr>
</thead>
</table>
| 14        | Employment Options of Northern Kentucky  
13 W. Southern  
Latonia, Kentucky 41014  
Phone: 859-292-0999  
Url: http://www.bawac.org/employment/eoptions.aspx  
Email: rt.morgan@bawac.org  
Billie Antoun  
Prong 2 Start Date: 11/25/2008 | Y                                               | 0                                                    |
| 15        | EqualityMagazines.com  
13351 Riverside Dr. #514  
Sherman Oaks, California 91423  
Phone: 818.654.0870  
Jeff Palmatier  
Manual Posting | N                                               | 0                                                    |
| 16        | Former Employee                                                               | N                                               | 2                                                    |
| 17        | Goodwill Industries  
10600 Springfield Pike  
Cincinnati, Ohio 45215  
Phone: 513-771-4800  
Url: http://www.cincinnatigoodwill.org/  
Fax: 1-513-612-5989  
Kelly Rogers | N                                               | 0                                                    |
| 18        | Greater Cincinnati Behavioral Health Services  
1501 Madison Road #102  
Walnut Hills, Ohio 45206  
Phone: 513-354-7091  
Url: http://www.gcbhs.com/  
Peggy Kistner  
Manual Posting  
Prong 2 Start Date: 11/25/2004 | Y                                               | 0                                                    |
| 19        | Indeed.com  
177 Broad Street 6th Floor  
Stamford, Connecticut 06901  
Phone: 203-653-5254  
Career Services  
Manual Posting | N                                               | 5                                                    |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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<thead>
<tr>
<th>RS Number</th>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</thead>
</table>
| 20        | JVS Career Services  
10945 Reed Hartman Highway STE 302  
Cincinnati, Ohio 45242  
Phone: 513-936-9675  
Email: careerservices@jvscinti.org  
Rachel Rothstein  
Prong 2 Start Date: 3/19/2014 | Y | 0 |
| 21        | Kentucky Career Center  
1324 Madison Avenue  
Covington, Kentucky 41011  
Phone: 859-292-6666  
Fax: 1-859-292-6777  
Career Services | N | 0 |
| 22        | Kentucky Career Center- Military Veterans Services  
8020 Veterans Memorial Drive  
Florence, Kentucky 41042  
Phone: (859)372-8413  
Email: Kenneth.Wocher@ky.gov  
Fax: 1-859-371-1539  
Ken Wocher | N | 0 |
| 23        | Kentucky Office of Employment & Training  
8020 Veterans Memorial Drive  
Florence, Kentucky 41042  
Phone: 859-371-0808  
Url: http://www.oet.ky.gov/des/  
Email: michael.borchers@ky.gov  
Fax: 1-859-371-1539  
Michael Borchers | N | 0 |
| 24        | LinkedIn.com  
2029 Stierlin Court  
Mountain View, California 94043  
Phone: 650-687-3600  
Career Services  
Manual Posting | N | 3 |
| 25        | Medialine  
1209 Wood Valley Rd  
Augusta, Georgia 30909  
Phone: 800-237-8073  
Url: http://www.medialine.com/  
Email: medialine@medialine.com  
Mark Shilstone | N | 0 |
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<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 26        | Miracle Deliverance Worship Center  
6262 Daly Road  
Cincinnati, Ohio 45224  
Phone: 513-371-6401  
Email: victoria.seegers28@gmail.com  
Victoria Seegers  
Prong 2 Start Date: 8/18/2014 | Y | 0 |
| 27        | NAACP - Cincinnati Branch  
4439 Reading Road  
Cincinnati, Ohio 45229  
Phone: 513-281-1900  
URL: http://www.naacpcincinnati.org/  
Email: naacp@fuse.net  
Fax: 1-513-281-4454  
Tenninah Ross | N | 0 |
| 28        | National Association Hispanic Journalists  
1050 Connecticut Ave NW 10th Floor  
Washington, District of Columbia 20036  
Phone: 202-662-7145  
URL: http://nahj.org/  
Recruiter na  
Manual Posting | N | 0 |
| 29        | National Society of Hispanic MBA’s – Cincinnati Chapter  
6800 Cintas  
Cincinnati, Ohio 45040  
Phone: 407-747-0274  
Email: marketing@cincinnati.nshmba.org  
Denise Quiles  
Prong 2 Start Date: 3/20/2015 | Y | 0 |
| 30        | New Perceptions  
1 Sperti Drive  
Edgewood, Kentucky 41017  
Phone: 859-240-0890  
Email: pthompson@newperceptions.org  
Peggy Thompson  
Prong 2 Start Date: 12/28/2016 | Y | 0 |
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<table>
<thead>
<tr>
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<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 31        | New Prospect Baptist Church  
1829 Elm Street  
Cincinnati, Ohio 45202  
Phone: 513-721-3555  
Email: Yvonne@newprospectbaptist.org  
Fax: 1-513-721-3652  
Yvonne Allen Smith  
Prong 2 Start Date: 11/20/2013 | Y | 0 |
| 32        | New Prospect Baptist Church  
1580 Summit Avenue  
Cincinnati, Ohio 45237  
Phone: 513.721.2355  
Email: staff@newprospectbaptist.org  
Job Openings | Y | 0 |
| 33        | Non-Employee Referral | N | 1 |
| 34        | Northern Kentucky University  
1 Nunn Drive  
Highland Heights, Kentucky 41099  
Phone: 859-572-5573  
Email: hartz@NKU.edu  
Zach Hart | N | 0 |
| 35        | Ohio Association of Broadcasters  
17 S. High Street Suite 1010  
Columbus, Ohio 43215  
Phone: 614-228-4052  
Url: http://www.oab.org/  
Email: cmerritt@oab.org  
Chris Merritt | N | 0 |
| 36        | Ohio Center for Broadcasting  
6703 Madison Road  
Cincinnati, Ohio 45227  
Phone: 513-813-4962  
Email: tc@beonair.com  
TC Summers | Y | 0 |
|           | Prong 2 Start Date: 8/19/2015 | | |
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</tr>
</thead>
</table>
| 37        | Ohio Media School  
6703 Madison Road  
Cincinnati, Ohio  
Email: pbrown@beonair.com  
Phil Brown | N | 0 |
| 38        | Ohio University  
533 Baker University Center  
Athens, Ohio  
Phone: 740-593-1394  
Url: http://www.ohio.edu/careers/employers/  
Email: leec@ohio.edu  
Christi Lee | N | 0 |
| 39        | Partnership Counseling Center  
1615 Chase Avenue Unit 1D  
Cincinnati, Ohio 45223  
Phone: 513-376-2101  
Winifred Kessler  
Manual Posting  
Prong 2 Start Date: 11/25/2007 | Y | 0 |
| 40        | Provident Baptist Church  
628 Dayton Street  
Cincinnati, Ohio 45214  
Phone: 513-417-6312  
Joann Walton  
Manual Posting  
Prong 2 Start Date: 1/29/2016 | Y | 0 |
| 41        | RecruitMilitary  
422 West Loveland Ave  
Loveland, Ohio 45140  
Phone: 5136835020  
Robert Walker  
Manual Posting | N | 1 |
| 42        | Salem Tabernacle Baptist Church  
20 Ehrman Ave  
Cincinnati, Ohio 45220  
Phone: 1-513-231-2778  
Barbara James  
Manual Posting  
Prong 2 Start Date: 6/15/2015 | Y | 0 |
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</table>
| 43        | Society of Broadcast Engineers  
8000 Beverly Boulevard  
Los Angeles, California 90048  
Phone : 323-655-8000  
Email : kjones@sbe.org  
K Jones | N                                                                 | 0                                                     |
| 44        | Southwestern College - Business Only  
149 Northland Blvd  
Cincinnati, Ohio 45246  
Phone : 513-874-0432  
Url : http://www.lincolnedu.com/career-services/employer  
Jennifer McCoy  
Manual Posting | N                                                                 | 0                                                     |
| 45        | St. Mary Baptist Church  
416 E. 13th Street  
Cincinnati, Ohio 45202  
Phone : 513-861-1601  
Joyce Lamar  
Manual Posting  
Prong 2 Start Date: 5/19/2014 | Y                                                                 | 0                                                     |
| 46        | StaffingSolutions of Cincinnati  
9910 Princeton Glendale Rd  
West Chester, Ohio 45246  
Phone : (800) 363-2099  
Email : khuiet@netzero.com  
Fax : 1-614-732-5824  
Kris Huiet  
Prong 2 Start Date: 11/25/2008 | Y                                                                 | 0                                                     |
| 47        | Thomas More University  
333 Thomas More Parkway  
Crestview Hills, Kentucky 41017  
Phone : 859-344-3386  
Url : http://www.thomasmore.edu/  
Kelly Lane  
Manual Posting | N                                                                 | 0                                                     |
| 48        | TVB  
120 Wall Street, 15th Floor  
New York, New York 10005  
Phone : 212-935-5631  
Career Services  
Manual Posting | N                                                                 | 0                                                     |
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</table>
| 49        | TVJobs.com  
P.O. Box 4116  
Oceanside, California 92052  
Phone: (800) 374-0119  
Url: http://www.tvjobs.com/  
Mark Holloway  
Manual Posting | N | 3 |
| 50        | University of Cincinnati  
French Hall West, 2nd Floor  
Cincinnati, Ohio 45221-0211  
Phone: (513) 556-6540  
Url: http://www.uc.edu/  
Career Services  
Manual Posting | N | 0 |
| 51        | Urban League  
3458 Reading Road  
Cincinnati, Ohio  
Phone: 513-281-9955  
Url: http://www.gcul.org/  
Email: rshabazz@gcul.org  
Rocky Shabazz | N | 0 |

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 91
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
</table>
| 6/6/2016   | Establishment of training programs for station personnel                                                        | Hearst Television and WLWT awarded a Producing Fellowship to a Columbia University graduate. The candidate arrived at WLWT and participated in the 10-week paid fellowship program as a News Producer beginning on June 6, 2016 until August 29, 2016. Upon successfully completing her fellowship she was offered and accepted employment as a full time News Producer at another Hearst Television station in a larger market. The fellowship program provided training and development which prepared her for a higher producing level job versus an entry level producing job. | 3                           | News Director
                     |                                                                                                                  |                                                                                           |                             | Asst News Director
                     |                                                                                                                  |                                                                                           |                             | Managing Editor                 |
| 6/6/2016   | Establishment of an intern program designed to assist members of the community                                    | WLWT offers a year round internship program for college students to expose them to the ever changing demands and challenges of a commercial broadcast operation. The unpaid internship program requires the student to receive academic credit and the duration is 8-10 weeks on a part time basis. Students participating during this reporting period were from University of Cincinnati, Cincinnati State, Indiana University and the University of Missouri. Information about our internship program is available on our website, job fairs and university job placement offices. | 4                           | President & GM
                     |                                                                                                                  |                                                                                           |                             | President & GM                 |
                     |                                                                                                                  |                                                                                           |                             | News Director                  |
                     |                                                                                                                  |                                                                                           |                             | Chief Photographer            |
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<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
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<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/7/2016</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>As part of our community outreach WLWT gave a total of 10 tours of the WLWT broadcast facility during the period to groups present in the community interested in broadcasting employment issues and media. Each tour is given by an employee, mainly a Meteorologist, and includes viewing areas of News, Production and Graphics. In each area employees discuss their jobs, educational background and duties performed. Each tour is attended by anywhere from 5-50 individuals and attendees vary from not for profit organizations, cub scouts, girl scouts and churches throughout the tri-state region. Tours conducted on 6/7/16 (Art Institute of Cincinnati), 6/9/16 (UC Clermont College -ETS), 9/30/16 (Calvary Christian School), 10/17/16 (Girl Scout Troop), 11/15/16 (Calvary Christian High School), 3/23/17 (Cincinnati Public Schools - Hughes STEM intersession), 3/23/17 (Girl Scout Troop), 3/30/17 (Kenton County High Schools Media Group), 5/11/17 (Cincinnati Public Schools Roberts Academy), 5/15/17 (Madeira High School).</td>
<td>5</td>
<td>President &amp; GM Director of Engineering Main Anchor Meteorologist</td>
</tr>
<tr>
<td>7/11/2016</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>WLWT hosted a prospective intern/job candidate from Calvary Christian High School for a half day. The candidate had a &quot;hands-on&quot; job shadow day in the News Department including experiencing several live broadcasts in the television studio. The student wanted to shadow the morning meteorologist to learn more about the television business both in front and behind the camera. The student is currently interested in obtaining a communications &amp; meteorologist degree to secure a job at a television station.</td>
<td>3</td>
<td>Executive Producer Meteorologist Meteorologist</td>
</tr>
</tbody>
</table>
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<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>10/20/16</td>
<td>Provision of training to management</td>
<td>On October 20, 2016 the stations Director of Engineering attended, in person, a training session in Omaha, Nebraska, held by the station's corporate parent. At the session, Hearst's Director of Veteran Recruiting providing training related to the hiring of US Armed Force Veteran's. Among the topics covered in the training session were: how to evaluate the past employment and duties of armed services personnel and the &quot;transferability&quot; or applicability of those skills and qualifications to a broadcast/news gathering/digital business; the process and pipeline for identifying, interviewing, and attracting qualified candidates from the Armed Services pool; ensuring non-discrimination in the consideration of hiring veterans and periodic leave status; and common misconceptions about veteran employment.</td>
<td>2</td>
<td>Director of Veteran Recruiting Director of Engineering</td>
</tr>
<tr>
<td>3/8/2017</td>
<td>Participation in job banks, internet programs and other programs designed to promote outreach</td>
<td>WLWT President &amp; General Manager serves on the advisory committee to the Electronic Media Department at University of Cincinnati. The purpose of the committee is to advise university faculty regarding the continual curriculum revisions to prepare students of 21st century media companies. WLWT President &amp; General Manager maintains dialogue with the current head of the Electronic Media Division with phone calls and emails throughout the semesters.</td>
<td>1</td>
<td>President &amp; GM</td>
</tr>
</tbody>
</table>
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>5/1/2017</td>
<td>Participation in scholarship programs</td>
<td>The WLWT/Hearst Television Scholarship Award is granted annually to one student enrolled in the University of Cincinnati Electronic Media Program. This award is part of WLWT's continued commitment to grow a new generation of broadcasters and our commitment to create a diverse workplace. During this reporting period, one student received a $2500 scholarship stipend and started at WLWT on 5/1/17 for a 10 week period during the summer. WLWT's President &amp; General Manager maintains frequent communication with the Professor and Head of the Electronic Media Division via phone or meetings as to potential candidates for WLWT’s scholarship program which runs in conjunction with UC's Electronic Media Scholarship Fund. Both collaborate on each year's eventual scholarship winner.</td>
<td>3</td>
<td>President &amp; GM News Director Chief Photographer</td>
</tr>
</tbody>
</table>