



FRANK WHITE, JR.
Jackson County Executive

August 20, 2025

Dear Associates,

I want you to hear this directly from me, even though some of you may have already seen it in the news. I had intended to share it with you first, but the pace of recent events prevented that, and for that I sincerely apologize.

After much prayer, reflection, and discussion with my family, I have decided that I do not plan to seek re-election as Jackson County Executive when my term ends next year. This was not an easy decision. Serving in this role has been one of the greatest honors of my life, and I am deeply proud of the work we have accomplished together.

I know this announcement comes during an active recall effort. I am fighting that effort in court and, if necessary, will fight it at the ballot box. I will not allow political games, misinformation, or personal agendas to undo the progress we have made for the people of Jackson County.

While I do not plan to run again, I must be candid—there is a part of me that could reconsider. I have real concerns about the motivations of some individuals currently serving on, or working for, the legislature. Still, my hope in sharing this now is to provide enough time for strong, qualified leaders to step forward—not only for County Executive, but also for legislative seats—leaders who will put the people of Jackson County first.

We also have important work still ahead of us. We must complete another compensation study to ensure our associates are fairly paid for the critical work you do every day. We need to revisit our pension system and consider another increase to the multiplier, so that we take care of our associates both during and after their service. And we must continue investing in our facilities—making improvements that will ensure they remain safe, secure, and capable of meeting the needs of the public we serve.

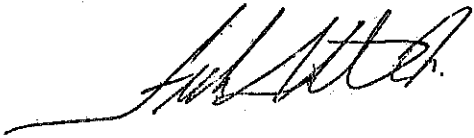
For too long, elected officials in this county focused on political games, personal favors, and self-interest. I am proud to have pushed back on that old way of doing business.

Together, we have achieved real and lasting progress: the first compensation study in decades; a new jail, a new health department, a new administrative building, and millions in improvements to other facilities; the first pension multiplier increase in decades; and a dramatic improvement in pension funding, from less than 70% to nearly 100%.

These are meaningful accomplishments that will benefit our associates, our residents, and our county for years to come. And we will continue pushing forward until the very last day of my term.

Thank you for your dedication, professionalism, and the heart you bring to your work every day. It is the privilege of my life to lead this team and serve alongside you.

With gratitude and respect,

A handwritten signature in black ink, appearing to read "Frank White, Jr.", with a long horizontal line extending to the left.

Frank White, Jr.
Jackson County Executive