

HENRY IRBY, III

CAREER HIGHLIGHTS:

- **Over 32 years of training and experience in various aspects of police operations.**
- **Severed in several assignments which require instruction and supervision**
- **Researched, developed and instructed classes for the Birmingham, Police Department Academy/Training Range, Jefferson County Sheriff's Academy, Health South Out-Patient Care Center and other private institutions and organizations.**
- **Selected as Assistant Range Master, 1992**
- **Recipient, Governor's Appointment for Honorary Lieutenant Colonel Aide de Camp in the Alabama State Militia Award, 1993**
- **Promoted to the rank of Sergeant - September 12, 1994**
- **Selected as Range Master - November 1995**
- **Promoted to the rank of Lieutenant - May 29, 1998**
- **Promoted to the rank of Captain - January 17, 2009**
- **Appointed to the rank of Deputy Chief - August 23, 2013**

WORK EXPERIENCE:

Birmingham Police Department 1985 - Present

I served in a variety of assignments within the Patrol, Training, Support Services, Investigative Operations Bureau, Field Operations Bureau and the Chief's Office.

2013 - Present: Deputy Chief of Investigative Operations Bureau - I am responsible for the Investigative Operations Bureau which is comprised of a Deputy Chief, an Executive Assistant (Lieutenant or Captain) and four Division Commanders (Captains): Crimes Against Persons, Crimes Against Property, Special Victims and, Vice/Narcotics Divisions. Other sub-units within the various commands are: Court Liaison, Crime stoppers, Project I.C.E, and the Intelligence Unit and the Investigative Task Forces such as the U. S. Marshall Fugitive Task Force, Crime Reduction Team (CRT), Drug Enforcement Administration Task Force, and the Joint Terrorism Task Force.

January 2015 - August 2015: Deputy Chief of Field Operations Bureau - In addition to the Investigative Operations Bureau, I was tasked with temporarily being responsible for overseeing the Field Operations Bureau which is comprised a Deputy Chief, Executive Assistant (Captain) and Captains that command the North, South, East and West Precincts, along with the Tactical Unit. Professional staff members include the Crime Prevention Officers (CPO) and Community Service Officers (CSO).

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March 2017 – Present: Deputy Chief of Administrative Bureau - In addition to the Investigative Operations Bureau, I was tasked with temporarily being responsible for overseeing the Administrative Bureau which is comprised a Deputy Chief, Executive Assistant (Lieutenant or Captain) and a Captain that command Budget, Technology, Inspections, as well as lieutenants that command Police Personnel, Police Hiring, Accreditation and the Academy.

2011 - 2013: Chief A.C. Roper's Office - Executive Assistant - I served as designee for the Chief of Police in administrative matters where applicable. I was responsible for maintaining liaisons with the general public, the media, City Center and other organizations throughout the City of Birmingham. I supervised in-service training on dealing with the media and was also charged with the supervision of Limited and Special Duty for sworn and non-sworn employees.

I was also responsible for overseeing proper performance of functions, efficiency and discipline of personnel under my command, informing members under my command of current directives and orders, serviceability, proper care and use of equipment and evaluate present programs to determine their effectiveness and make appropriate modifications or discontinue their use as needed.

2010 - 2011: North Precinct Commander - Responsible for overseeing proper performance of functions, efficiency and discipline of personnel under my command, informing members under my command of current directives and orders, serviceability, proper care and use of equipment and evaluate present programs to determine their effectiveness and make appropriate modifications or discontinue their use as needed.

2009 – 2010: West Precinct Commander - Responsible for overseeing proper performance of functions, efficiency and discipline of personnel under my command, informing members under my command of current directives and orders, serviceability, proper care and use of equipment and evaluate present programs to determine their effectiveness and make appropriate modifications or discontinue their use as needed.

2001 - 2009: Chief's Office, Public Information Officer/Safety and Health Officer - Responsible for maintaining liaisons with the general public and the media, in-service training on dealing with the media, supervision of Limited and Special Duty for sworn and non-sworn employees.

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1998 - 2001: Records Division - Responsible for the supervision and training of sworn and non-sworn employees in the Records Unit, Data Entry Unit and Property Room. I was also in charge of research and development and clerical.

1990 - 1998: Police Academy/Training Range

Range Master - Responsible for the supervision and training of recruits and in-service classes, research and development, clerical and maintenance.

1987 - 1990: West Precinct - Responsible for general police duties and Investigations.

EDUCATION:

Attended A.H. Parker High School, Birmingham, Alabama

Bethel University, McKenzie, Tennessee - B.S. Criminal Justice, Magnum Cum Laude

2007 - FBI National Academy, Quantico, Virginia - FBINA 231

2001 - FBI Southeastern Law Enforcement Executive Development Seminar (**SLEDS**)

CURRENT PUBLIC SERVICE HIGHLIGHTS and PROJECTS:

- President of the Alabama Chapter of the National Organization of Black Law Enforcement Executives (**NOBLE**)
- Birmingham Police Department Honor Guard Commander
- Chairman, Jefferson State Junior College Criminal Justice Advisory Board
- Read Across America
- Better Basics - Birmingham Reads
- DOJ National Initiative for Building Community Trust and Justice (Birmingham Pilot Site)
- DOJ Public Safety Partnership (**PSP**) Birmingham Police Department Liaison
- Strategies for Policing Innovations Liaison
- A proud member of Kappa Alpha Psi Fraternity, Inc.