



January 6, 2025

Missouri Department of Higher Education & Workforce Development

VIA EMAIL: timothy.dunville@dhewd.mo.gov

Attn: Tim Dunville, Community Development Team Manager
Missouri Department of Higher Education & Workforce Development
P.O. Box 1087
Jefferson City, MO 65102

Re: Notice of Closure of Operating Unit under the Worker Adjustment and Retraining Notification Act

Jack Cooper Transport Company, LLC (together with its affiliates, subsidiaries, and parent companies, "Jack Cooper" or the "Company"), in compliance with the Worker Adjustment and Retraining Notification ("WARN") Act, is writing to inform you that it is terminating its operations, resulting in the employment loss of more than fifty (50) employees (a "Plant Closure"), at the Company's facility located at 1240 Claycomo Road Liberty, MO 64068. The separations are expected to occur on February 2, 2025. The Plant Closure will be permanent for the Affected Employees. The Affected Employees will be paid and benefits will remain in place through their final date of employment.

The Company anticipates that approximately 400 employees will be affected by the Plant Closure. The positions that will be affected, together with the number of employees in each position, are set forth on the attached list. Bumping rights are not applicable to this Plant Closure.

The following unions represent the affected workers and have been notified:

Mark Malicoat, Business Agent
Local 41
4501 Emanuel Cleaver 2 Blvd.
Kansas City, MO 64130

If you need any further information with respect to the foregoing, you should contact Lindley Davis, VP Human Resources, 630 Kennesaw Due West Rd., Kennesaw, GA 30152, ldavis@jackcooper.com, (844) 677-2178.

Sincerely,



Lindley Davis
VP Human Resources

Encl.

SCHEDULE A

List of Affected Positions and Number of Employees in Each Job Classification

Job Classification	Number of Affected Employees
Casual Driveaway	1
Casual yard	129
Driver	116
Inventory Control Specialist	1
Loading Supervisor	2
Maintenance Supervisor	2
Mechanic	17
Operations Assistant	1
Operations Manager	1
Operations Supervisor	4
Parts Clerk	2
Quality Safety Manager	1
Quality Safety Supervisor	1
Shop Manager	1
Terminal Manager	1
Union Dispatcher	6
Yard Supervisor	9
Yard Employee	107
Yard Superintendent	1
GRAND TOTAL	406