I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Producer</td>
<td>2-8, 11-13, 15-16, 18-22, 24-29, 31-38</td>
<td>4</td>
</tr>
<tr>
<td>Open Date: 12/13/2022</td>
<td>Hire Date: 7/5/2023</td>
<td></td>
</tr>
<tr>
<td>Reporter</td>
<td>2-3, 5-7, 9, 11-13, 15-16, 18-29, 31-38</td>
<td>5</td>
</tr>
<tr>
<td>Open Date: 1/13/2023</td>
<td>Hire Date: 12/18/2023</td>
<td></td>
</tr>
<tr>
<td>Assistant News Director</td>
<td>2-3, 5-9, 11-13, 15-16, 18-22, 24-29, 31-38</td>
<td>8</td>
</tr>
<tr>
<td>Open Date: 2/13/2023</td>
<td>Hire Date: 6/5/2023</td>
<td></td>
</tr>
<tr>
<td>Assignment Editor</td>
<td>2-3, 6-8, 11-13, 15-16, 18-22, 24-29, 31-38</td>
<td>8</td>
</tr>
<tr>
<td>Open Date: 3/23/2023</td>
<td>Hire Date: 7/10/2023</td>
<td></td>
</tr>
<tr>
<td>Digital Editor</td>
<td>2-3, 6-8, 11-13, 15-16, 18-22, 24-29, 31-38</td>
<td>8</td>
</tr>
<tr>
<td>Open Date: 3/31/2023</td>
<td>Hire Date: 6/12/2023</td>
<td></td>
</tr>
<tr>
<td>Account Executive</td>
<td>2-3, 5-8, 11-13, 15-16, 18-22, 24-29, 31-38</td>
<td>5</td>
</tr>
<tr>
<td>Open Date: 4/7/2023</td>
<td>Hire Date: 8/14/2023</td>
<td></td>
</tr>
<tr>
<td>Account Executive</td>
<td>2-3, 5-8, 11-13, 15-16, 18-22, 24-29, 31-38</td>
<td>8</td>
</tr>
<tr>
<td>Open Date: 4/7/2023</td>
<td>Hire Date: 4/1/2024</td>
<td></td>
</tr>
<tr>
<td>Sales Assistant</td>
<td>2-3, 5-7, 11-13, 15-16, 18-22, 24-29, 31-38</td>
<td>5</td>
</tr>
<tr>
<td>Open Date: 4/14/2023</td>
<td>Hire Date: 9/12/2023</td>
<td></td>
</tr>
<tr>
<td>News Videographer/Editor</td>
<td>2-3, 5, 7, 11-13, 15, 18-22, 24-29, 31-38</td>
<td>5</td>
</tr>
<tr>
<td>Open Date: 6/14/2023</td>
<td>Hire Date: 8/28/2023</td>
<td></td>
</tr>
<tr>
<td>News Videographer/Editor</td>
<td>2-3, 5, 7, 11-13, 15, 18-22, 24-29, 31-38</td>
<td>5</td>
</tr>
<tr>
<td>Open Date: 6/14/2023</td>
<td>Hire Date: 3/4/2024</td>
<td></td>
</tr>
<tr>
<td>Maintenance Engineer</td>
<td>2-3, 5, 7, 11-13, 15, 18-22, 24-38</td>
<td>5</td>
</tr>
<tr>
<td>Open Date: 7/24/2023</td>
<td>Hire Date: 10/9/2023</td>
<td></td>
</tr>
<tr>
<td>Digital Account Manager</td>
<td>2-3, 5, 7-9, 11-13, 15-16, 18-22, 24-38</td>
<td>5</td>
</tr>
<tr>
<td>Open Date: 9/21/2023</td>
<td>Hire Date: 11/1/2023</td>
<td></td>
</tr>
<tr>
<td>Operations Technician</td>
<td>3, 5, 7-8, 11-13, 15-16, 18-22, 24-38</td>
<td>8</td>
</tr>
<tr>
<td>Open Date: 10/11/2023</td>
<td>Hire Date: 12/4/2023</td>
<td></td>
</tr>
<tr>
<td>Assistant Chief Engineer</td>
<td>3, 7-8, 11-13, 15-16, 18-22, 24-38</td>
<td>8</td>
</tr>
<tr>
<td>Open Date: 10/11/2023</td>
<td>Hire Date: 2/19/2024</td>
<td></td>
</tr>
</tbody>
</table>
I. VACANCY LIST

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<table>
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<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anchor/Reporter</td>
<td>1, 3, 5, 7-8, 10-13, 15-16, 18-22, 24-29, 31-38</td>
<td>10</td>
</tr>
<tr>
<td>Open Date: 10/31/2023  Hire Date: 1/1/2024</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Broadcast Operations Technician</td>
<td>3, 7-8, 11-13, 15-16, 18-22, 24-38</td>
<td>8</td>
</tr>
<tr>
<td>Open Date: 11/10/2023  Hire Date: 12/24/2023</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reporter</td>
<td>2-3, 5, 7, 11-13, 15-16, 18-22, 24-29, 31-38</td>
<td>5</td>
</tr>
<tr>
<td>Open Date: 12/8/2023  Hire Date: 4/15/2024</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Operations Technician</td>
<td>2-3, 7-8, 11-22, 24-38</td>
<td>14</td>
</tr>
<tr>
<td>Open Date: 12/28/2023  Hire Date: 2/5/2024</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assignment Editor</td>
<td>2-3, 7-9, 11-13, 15, 18-22, 24-36, 38</td>
<td>34</td>
</tr>
<tr>
<td>Open Date: 1/18/2024  Hire Date: 3/11/2024</td>
<td></td>
<td></td>
</tr>
<tr>
<td>News Videographer/Editor</td>
<td>3, 5, 7, 11-13, 15-16, 18-22, 24-29, 31-36, 38</td>
<td>5</td>
</tr>
<tr>
<td>Open Date: 2/13/2024  Hire Date: 4/22/2024</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**WLWT-TV**

**EEO PUBLIC FILE REPORT**

**June 1, 2023 - May 31, 2024**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Agency Referral</td>
<td>N</td>
<td>1</td>
</tr>
</tbody>
</table>
| 2         | Bates College Broadcast/Production Program  
1101 S Yakima Ave  
Tacoma, Washington 98405  
Phone: 253-680-7761  
Email: kwitkoe@BatesTech.edu  
Ken Witkoe | N | 0 |
| 3         | Black Career Woman's Network  
1435 Vine Street #326  
Cincinnati, Ohio 45202  
Phone: 1-513-725-7493  
Url: https://bcwnetwork.com/  
Email: ssims@bcwnetwork.com  
Sherry Sims | Y | 0 |
| Prong 2 Start Date: 2/4/2015 | | | |
| 4         | Career Fair | N | 1 |
| 5         | Careers.HearstTelevision.com  
214 N. Tryon St  
Charlotte, North Carolina 28202  
Phone: 704-208-2342  
Email: htv.careers@hearst.com  
HTV Careers | N | 45 |
| 6         | Collective Talent  
26150 Hersheyvale  
Franklin, Michigan 48025  
Phone: 813-254-9695  
Url: http://www.collectivetalent.com/  
Email: bille@michaelsmedia.com  
Michael Bille | N | 0 |
| 7         | Corinthian Baptist Church  
772 Whittier Street  
Cincinnati, Ohio 45229  
Phone: 513-221-7351  
Email: info@CBC-C.com  
Robin Bennie | Y | 0 |
| Prong 2 Start Date: 6/14/2012 | | | |
| 8         | Current Employee | N | 22 |
| 9         | Employee Referral | N | 6 |
# II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
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</tr>
</thead>
<tbody>
<tr>
<td>10</td>
<td>Former Employee</td>
<td>N</td>
<td>1</td>
</tr>
</tbody>
</table>
| 11        | Goodwill Industries  
10600 Springfield Pike  
Cincinnati, Ohio 45215  
Phone: 513-771-4800  
Url: http://www.cincinnatigoodwill.org  
Email: markleegers@cincigoodwill.org  
Mark Leegers | N                                             | 0                                                      |
| 12        | Greater Cincinnati Behavioral Health Services  
1501 Madison Road #102  
Walnut Hills, Ohio 45206  
Phone: 513-693-9737  
Url: http://www.gcbhs.com  
Email: kpalmer@gcbhs.com  
Kelly Palmer | Y                                             | 0                                                      |
| 13        | Hamilton County DD Services  
1520 Madison Road  
Cincinnati, Ohio  
Phone: 513-559-6852  
Url: https://urldefense.com/v3/__http://www.hamiltondds  
Email: Nathan.beck@hamiltondds.org  
Nathan Beck | Y                                             | 0                                                      |
| 14        | Indeed.com  
177 Broad Street 6th Floor  
Stamford, Connecticut 06901  
Phone: 203-653-5254  
Career Services  
Manual Posting | N                                             | 2                                                      |
| 15        | JVS Career Services  
4540 Cooper Road, Suite 300  
Cincinnati, Ohio 45242  
Phone: 513-745-2912  
Email: aworthy@jvscareers.org  
Ashley Worthy | Y                                             | 0                                                      |

Prong 2 Start Date: 3/19/2014
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 16        | Kentucky Career Center  
1324 Madison Avenue  
Covington, Kentucky 41011  
Phone: 859-292-6666  
Fax: 1-859-292-6777  
Career Services | N | 0 |
| 17        | LinkedIn.com  
2029 Sterlin Court  
Mountain View, California 94043  
Phone: 650-687-3600  
Career Services  
Manual Posting | N | 1 |
| 18        | MediaBistro  
825 Eighth Avenue, 29th Floor  
New York, New York 10019  
Phone: (800) 205-7792  
Career Services  
Manual Posting | N | 0 |
| 19        | Miracle Deliverance Worship Center  
6262 Daly Road  
Cincinnati, Ohio 45224  
Phone: 513-371-6401  
Email: MiracleDWC@gmail.com  
Victoria Seegers  
Prong 2 Start Date: 8/18/2014 | Y | 0 |
| 20        | New Prospect Baptist Church  
1580 Summit Avenue  
Cincinnati, Ohio 45237  
Phone: 513.721.2355  
Email: staff@newprospectbaptist.org  
Job Openings  
Prong 2 Start Date: 12/14/2015 | Y | 0 |
| 21        | Northern Kentucky University  
1 Nunn Drive  
Highland Heights, Kentucky 41099  
Phone: 859-572-7716  
Juliane Stockman  
Manual Posting | N | 1 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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<tr>
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</tr>
</thead>
</table>
| 22        | Northwestern University  
620 Lincoln Street  
Evanston, Illinois 60208  
Phone: 847-491-5785  
Dainne Siekmann  
Manual Posting | N | 0 |
| 23        | NWT Group  
2110 Elmwood  
Byron, Texas 77802  
Phone: 817-987-3600  
Url: http://nowhiningtalent.com/  
Brandon Gilbert  
Manual Posting | N | 2 |
| 24        | Ohio Association of Broadcasters  
17 S. High Street Suite 1010  
Columbus, Ohio 43215  
Phone: 614-228-4052  
Url: http://www.oab.org/  
Email: cmerritt@oab.org  
Chris Merritt | N | 0 |
| 25        | Ohio Center for Broadcasting  
6703 Madison Road  
Cincinnati, Ohio 45227  
Phone: 513-813-4962  
Email: tc@beonair.com  
TC Summers  
Prong 2 Start Date: 8/19/2015 | Y | 0 |
| 26        | Ohio Media School  
4411 Montgomery Road Ste 200  
Norwood, Ohio 45212  
Phone: 513-342-3512  
Email: pbufford@beonair.com  
Phillip Bufford | N | 0 |
| 27        | Ohio University  
533 Baker University Center  
Athens, Ohio 45701  
Phone: 740-593-4343  
Url: http://www.ohio.edu/careers/employers/  
Holly Seckinger  
Manual Posting | N | 0 |
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<thead>
<tr>
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<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 28        | Providence Baptist Church  
628 Dayton Street  
Cincinnati, Ohio 45214  
Phone: 513-417-6312  
Email: providencebaptistchurchonline@gmail.com  
Joann Walton  
Prong 2 Start Date: 1/29/2016 | Y | 0 |
| 29        | RecruitMilitary  
422 West Loveland Ave  
Loveland, Ohio 45140  
Phone: 5136835020  
Robert Walker  
Manual Posting | N | 0 |
| 30        | Society of Broadcast Engineers  
8000 Beverly Boulevard  
Los Angeles, California 90048  
Phone: 323-655-8000  
Email: kjones@sbe.org  
K Jones | N | 0 |
| 31        | St. Mary Baptist Church  
416 E. 13th Street  
Cincinnati, Ohio 45202  
Phone: 513-861-1601  
Email: tknappenberger@smshp.com  
Joyce Lamer  
Prong 2 Start Date: 5/19/2014 | Y | 0 |
| 32        | Thomas More University  
333 Thomas More Parkway  
Crestview Hills, Kentucky 41017  
Phone: 859-344-3386  
Url: http://www.thomasmore.edu/  
Kelly Lane  
Manual Posting | N | 0 |
| 33        | TVJobs.com  
P.O. Box 4116  
Oceanside, California 92052  
Phone: (800) 374-0119  
Url: http://www.tvjobs.com/  
Email: jobs@tvjobs.com  
Mark Holloway | N | 0 |
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 34        | University of Cincinnati  
French Hall West, 2nd Floor  
2815 Commons Way  
Cincinnati, Ohio 45221-0211  
Phone: (513) 556-6540  
Url: http://www.uc.edu/  
Career Services  
Manual Posting | N | 1 |
| 35        | University of Colorado at Boulder  
1511 University Avenue #478 UCB  
Boulder, Colorado 80309  
Phone: (303) 492-5480  
Url: http://colorado.edu/  
Christine Mahoney  
Manual Posting  
Prong 2 Start Date: 1/22/2018 | Y | 0 |
| 36        | University of Michigan  
515 E Jefferson St  
Ann Arbor, Michigan 48109  
Career Services  
Manual Posting | N | 0 |
| 37        | Urban League  
3458 Reading Road  
Cincinnati, Ohio 45229  
Phone: 513-888-7874  
Url: https://www.ulgso.org/  
Email: ggoings@ulgso.org  
Gina Goings | N | 0 |
| 38        | www.mediagignow.com  
550 W. Jackson Blvd Suite 200  
Chicago, Illinois 60661  
Phone: 336-553-0620  
Url: http://www.mediagignow.com  
Email: customerservice@mediagignow.com  
MediaGigNow.com | N | 0 |

TOTAL INTERVIEWS OVER REPORTING PERIOD: 83
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ongoing Event Establishment of training programs for station personnel</td>
<td>The Hearst Sales Development Program is designed to train and develop entry level Sales Account Associates for a future Account Executive role within Hearst Television. This sales development program is a comprehensive 10-12 month training with a defined training program outline and milestone goals. Training program objectives are tracked by the sales management team and reported to corporate management. After successful completion of the Hearst Sales Development Program, the Sales Account Associate will have the skills/experience necessary to qualify for a Sales Account Executive role. An employee completed this program and was promoted to an Account Executive on April 1, 2024.</td>
<td>3</td>
<td>General Sales Manager Local Sales Manager National Sales Manager</td>
</tr>
</tbody>
</table>
## III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
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<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Ongoing Event</td>
<td>Establishment of an intern program designed to assist members of the community</td>
<td>4</td>
<td>News Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td>WLWT offers a year round internship program for college students to expose them to the ever changing demands and challenges of a commercial broadcast operation. The internship program duration is typically 8-10 weeks. A student in his sophomore year at Cincinnati State and Technical College participated during this reporting period from May 10, 2023 to August 11, 2023; a junior from Xavier University participated from June 12, 2023 to August 18, 2023; a student in their junior year at Northern Kentucky University participated from August 31, 2023 to December 8, 2023; a student in his sophomore year at Cincinnati State and Technical College participated from August 31, 2023 to December 16, 2023; a student in her senior year from Northern Kentucky University participated from September 18, 2023 to December 15, 2023; a sophomore from the University of Cincinnati participated from November 1, 2023 to February 3, 2024 and a junior at the University of Cincinnati participated from January 17, 2024 to March 29, 2024.</td>
<td></td>
<td>Assistant News Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Director</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Director of Engineering</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Chief Editor</td>
</tr>
</tbody>
</table>
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<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
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<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
</table>
| 3     | Ongoing Event                                 | Establishment of an intern program designed to assist members of the community  
Summer 2023, WLWT-TV welcomed two Emma Bowen Foundation Fellows to join the News Department for 8 weeks. As an Emma Bowen Fellow, the Fellow learned how a television station operates and contributed to the operation. The Emma Bowen Foundation program provides a multi-year internship to students of color at media companies where they gain significant on the job training in their field. Students are placed in all areas of the industry and focus on 3 programming tracks - Business of Media (Sales, Public Relations, Marketing and Human Services); Content of Media (News Production, Broadcast Journalism) and Print Journalism; and Innovation of Media (Engineering, Software Development, Digital Marketing and Coding). For Hearst Television, the focus of track was content of media. Upon successfully completing the fellowship a junior at University of Cincinnati was offered and accepted a paid part-time Associate News Producer position at WLWT-TV. The second fellow, a freshman at Ohio University, was offered a paid part-time role as a News Producer for a four week period in December 2023. | 2                           | News Director  
Assistant News Director  
Assistant News Producer  
Chief Editor  
Meteorologist |
| 4     | Participation in events or programs sponsored by educational institutions | WLWT-TV hosted fifteen students and four adults from a college access program, Trio Educational, that partners with University of Cincinnati-Clermont. This program works with First Generation students to prepare them for college. This visit was aimed at introducing the students to various careers in the broadcasting and journalism industry.                                                                                                             | 4                           | News Director  
Assistant News Director  
Assistant News Producer  
Chief Editor  
Meteorologist |
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
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<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>5/9/2023</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>A WLWT-TV News Producer visited thirty students at the University of Kentucky, explaining the role of the producer in a broadcast news environment. He also shared information about current job openings and the internship program at the television station.</td>
<td>1</td>
<td>News Producer</td>
</tr>
<tr>
<td>6/9/2023</td>
<td>Participation in Job Fairs</td>
<td>WLWT-TV participated in the Indiana University Hearst Television Connect Event designed to assist students looking for internship and job opportunities. This event allowed members of our News, Engineering and Community Affairs Department to interact and engage with students and provided them with valuable information regarding a career within Hearst Television and WLWT-TV.</td>
<td>3</td>
<td>Director of Engineering Community Affairs Director Anchor</td>
</tr>
<tr>
<td>7/9/2023</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>WLWT-TV's Chief Editor visited fifteen students at a News Editing and Photography class at the University of Cincinnati's Division of Media Production. He provided an on-site editing demonstration and also reviewed and critiqued some of the student's personal work created for the classroom. The Chief Editor shared information about current job openings and the internship program at the television station.</td>
<td>1</td>
<td>Chief Editor</td>
</tr>
<tr>
<td>8/9/2023</td>
<td>Ongoing Event</td>
<td>A number of job shadows were hosted by various WLWT on-air employees. These experiences offer a live window into potential future careers for the participants who are interested in anchor and reporting roles. A student at the University of Cincinnati was hosted on 9/28/2023; a student from Mount Notre Dame shadowed on April 8, 2024 and a student from Mariemont High School shadowed on May 20, 2024.</td>
<td>3</td>
<td>Anchor Reporter Reporter</td>
</tr>
</tbody>
</table>
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
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<tbody>
<tr>
<td>9</td>
<td>Ongoing Event</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>As part of our community outreach WLWT gave tours of the WLWT broadcast facility to groups interested in broadcasting and the media in general. On October 30, 2023, a WLWT Meteorologist, hosted 10 members of a Girl Scout Troop; on February 14, 2024, a WLWT Anchor hosted two educators - a high school and elementary teacher from Beechwood Independent Schools; on March 21, 2024, WLWT Community Affairs Director hosted 30 students from Heritage Hill Elementary School and on April 24, 2024 the Community Affairs Director hosted a group of 35 students from Howell and Lindemann Elementary school. These tours included a visit to the newsroom, explaining the process of gathering news, instructions on how to produce a newscast and observing how the weather team incorporates their forecasts into the newscasts. Each visitor was also exposed to a number of WLWT employees during their tour who provided information on their own educational background and career paths into the various areas of television broadcasting.</td>
<td>4</td>
</tr>
<tr>
<td>10</td>
<td>Ongoing Event</td>
<td>Establishment of a mentoring program</td>
<td>WLWT-TV has 19 employees enrolled in the second annual eight month mentorship Hearst Television program. The goal of this program is to build productive relationships across the company to support career development, foster an inclusive environment, and adopt Hearst Television's leadership value of helping others succeed.</td>
<td>19</td>
</tr>
</tbody>
</table>
## III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/14/2024</td>
<td>Participation in Job Fairs</td>
<td>WLWT-TV participated in the University of Cincinnati's Media Production Career Fair. This event assisted students looking for internship and jobs in television production, news and social media, sports media, communications, marketing and advertising. This event allowed members of our News, Sales and Community Affairs Department to interact and engage with students and provided them with valuable information regarding a career within Hearst Television and WLWT-TV.</td>
<td>4</td>
<td>Community Affairs Director, Local Sales Manager, Chief Photographer, Executive Producer</td>
</tr>
</tbody>
</table>