



LIMESTONE
UNIVERSITY

*Human
Resources*

April 17, 2025

Via Email Delivery – Read Receipt and Response Confirmation of Delivery Requested

Dislocated Worker Unit
South Carolina Department of Employment and Workforce
Dislocated Worker Unit
1550 Gadsden St
Columbia, SC 29202
rr@dew.sc.gov

Kimberly Burke
Statewide Rapid Response Program Manager
South Carolina Department of Employment and Workforce
1550 Gadsden St
Columbia, SC 29202
kburke@dew.sc.gov

Re: Announcement of Planned Action

Dear Director and Ms. Burke:

I am writing on behalf of Limestone University ("Limestone") to give you notice that there will be a near-total closure of Limestone located at 1115 College Drive in Gaffney, South Carolina on April 30, 2025. This closure is expected to be permanent, and it will affect a large majority of employees.

All employees have been notified of their anticipated separation date of April 30, 2025, and that if they are separated from employment, that separation will be permanent. Employees have likewise been notified that Limestone does not yet know which employees will retain employment after April 30, 2025, and will not have that information until at least April 22, 2025, when Limestone's Board of Trustees decides whether to continue online programs or to close Limestone completely.

We regret that we could not reasonably provide more notice of this change. Limestone has been continuously and actively seeking funds that would allow it to maintain full operations and had



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realistic opportunities to obtain that funding up until April 15, 2025. Had Limestone publicized advanced notice of the need to move fully online or to close without these funds, it would have jeopardized or precluded the prospect of obtaining the needed funding. Thus, Limestone gives this notice as soon as practicable after the last legitimate funding opportunity failed to come to fruition.

Limestone will provide the total number of affected employees at all sites of employment upon confirmation and will maintain a record of the number of affected employees in each job classification, which will be produced upon request. None of the affected employees are represented by a union.

There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Patti Lankford, Director of Human Resources, at 864-488-4395.

Sincerely,


Patti B. Lankford

cc: Mayor Lyman D. Dawkins III (via Email and Certified Mail)
201 N Limestone Street
Gaffney, SC 29340
Ldawkins@cityofgaffney-sc.gov