



CITY OF MANTECA

Office of the City Manager

MEDIA RELEASE

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Contact: Toni Lundgren
(209) 456-8600
tlundgren@mantecagov.com

Manteca Is Confident in its Future *City is Taking Steps to Improve Government Administration*

Manteca, Calif. – On Thursday, July 15, 2021, the San Joaquin County Superior Court released a 2020-21 Grand Jury report that reviewed the City of Manteca's administration. We understand and appreciate the role grand juries play, and thank this Grand Jury for its observations and recommendations. As required, the City will respond to all findings and recommendations within 90 days of receiving the Grand Jury's report.

We remain committed to providing quality city services for our residents, families, and businesses. While the Grand Jury report highlights multiple areas of recommended improvement, the City has already taken significant steps in this direction:

- The City is currently engaged in a formal, external search (led by a well-known search firm) for a qualified and experienced professional to lead the City as its City Manager. This search should conclude by early Fall 2021.
- The City takes its responsibility as a steward of taxpayer dollars seriously and is committed to professional, accurate and transparent financial management. Manteca leadership has all across our region and throughout the state of California, local governments are experiencing financial challenges. Manteca is no different. Working with our City Council, management team and our financial consultants, we are dedicated to ensuring development of a sustainable financial future for our community. In addition, the City Council has established and appointed a Finance Ad Hoc committee to help in this endeavor. The City has also contracted with outside financial firms in order to assist in audits and implement and update policies and practices.
- Working with the newly created City Attorney's Office and management consultants, the City is refining its employment practices and procedures, including enhanced employee training. We are dedicated to a safe and harassment-free workplace and are reviewing and modifying select workplace policies and grievance processes. The City will protect its workforce from harassment of any kind, and prohibit bullying and retaliation based on filed complaints. The City Council also adopted a censure policy in 2021.
- Citywide Public Records Act training was provided on June 29, 2021.
- Finally, the City Council had previously scheduled a Council Retreat on August 2, 2021, where the City Council will receive training on governance and best practices.

Ultimately, we are intent on providing stable, sustainable, and transparent governance for this community and will continue to work to enhance the trust and confidence our residents have in their local government. Our City Council consists of local leaders who love their community and want to see it thrive. They will provide the necessary vision to move our community confidently toward the future by working effectively with City staff.

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