# I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Sales Manager</td>
<td>2-3, 5-6, 8-11, 14-18, 20-28, 30-34, 37-57</td>
<td>43</td>
</tr>
<tr>
<td>Open Date: 9/10/2020</td>
<td>Hire Date: 3/15/2021</td>
<td></td>
</tr>
<tr>
<td>Open Date: 9/30/2020</td>
<td>Hire Date: 3/15/2021</td>
<td></td>
</tr>
<tr>
<td>Morning Anchor/Reporter</td>
<td>1-6, 8-9, 11-12, 14-15, 18, 20-23, 25-34, 37-42, 44-52, 54-57</td>
<td>8</td>
</tr>
<tr>
<td>Open Date: 1/20/2021</td>
<td>Hire Date: 4/12/2021</td>
<td></td>
</tr>
<tr>
<td>News Producer</td>
<td>1-3, 5-6, 8-9, 11, 14-15, 18-28, 30-34, 37-42, 44-52, 54-57</td>
<td>24</td>
</tr>
<tr>
<td>Open Date: 1/22/2021</td>
<td>Hire Date: 3/1/2021</td>
<td></td>
</tr>
<tr>
<td>News Producer</td>
<td>1-3, 5-6, 8-9, 11, 14-15, 18, 20-28, 30, 32-34, 37-39, 44-52, 54-57</td>
<td>24</td>
</tr>
<tr>
<td>Open Date: 1/22/2021</td>
<td>Hire Date: 6/28/2021</td>
<td></td>
</tr>
<tr>
<td>Editor</td>
<td>1-3, 5-6, 9, 11, 14-15, 18-28, 30, 32-34, 36-37, 39-57</td>
<td>53</td>
</tr>
<tr>
<td>Open Date: 1/22/2021</td>
<td>Hire Date: 4/4/2021</td>
<td></td>
</tr>
<tr>
<td>Open Date: 2/9/2021</td>
<td>Hire Date: 4/12/2021</td>
<td></td>
</tr>
<tr>
<td>Sales Account Associate</td>
<td>1, 3, 5-6, 8-9, 11, 14-16, 18, 20-23, 25-28, 30-32, 34, 37-39, 41-42, 44-46, 48-57</td>
<td>16</td>
</tr>
<tr>
<td>Open Date: 2/23/2021</td>
<td>Hire Date: 7/19/2021</td>
<td></td>
</tr>
<tr>
<td>Reporter-Traffic/General Assignments</td>
<td>1-3, 5-6, 8-9, 11, 14-15, 18, 20-23, 25-28, 30, 32, 34, 37, 39, 41-42, 44-57</td>
<td>53</td>
</tr>
<tr>
<td>Open Date: 3/19/2021</td>
<td>Hire Date: 9/13/2021</td>
<td></td>
</tr>
<tr>
<td>Account Executive</td>
<td>3, 5, 8-9, 14-15, 18-23, 25-28, 30, 32, 34, 36-37, 39, 41-42, 44-57</td>
<td>19</td>
</tr>
<tr>
<td>Open Date: 3/19/2021</td>
<td>Hire Date: 7/19/2021</td>
<td></td>
</tr>
<tr>
<td>Digital Client Service Specialist</td>
<td>1, 3, 5-6, 9, 11, 14-15, 18, 20-28, 30, 32, 34, 36-39, 41-42, 44-52, 54-57</td>
<td>50</td>
</tr>
<tr>
<td>Open Date: 4/2/2021</td>
<td>Hire Date: 6/14/2021</td>
<td></td>
</tr>
<tr>
<td>Open Date: 4/21/2021</td>
<td>Hire Date: 6/14/2021</td>
<td></td>
</tr>
<tr>
<td>Meteorologist</td>
<td>1-6, 8-9, 11, 14-15, 18-28, 30-32, 34, 37, 39, 41-42, 44-52, 54-57</td>
<td>4</td>
</tr>
<tr>
<td>Open Date: 8/3/2021</td>
<td>Hire Date: 10/24/2021</td>
<td></td>
</tr>
<tr>
<td>Meteorologist</td>
<td>1-6, 8-9, 11, 14-15, 18-28, 30-32, 34, 37, 39, 41-42, 44-52, 54-57</td>
<td>24</td>
</tr>
<tr>
<td>Open Date: 8/3/2021</td>
<td>Hire Date: 8/16/2021</td>
<td></td>
</tr>
</tbody>
</table>
## I. VACANCY LIST

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<tbody>
<tr>
<td>News Producer</td>
<td>1-3, 5-6, 8-9, 11, 14-15, 18, 20-23, 25-28, 30-32, 34, 39, 41-42, 44-52, 54-57</td>
<td>8</td>
</tr>
<tr>
<td>Open Date: 8/5/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 11/22/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Open Date: 8/13/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 12/6/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Chief Photographer</td>
<td>1, 3, 5-6, 9, 11, 14-15, 18, 20-23, 25-28, 30-32, 34-35, 37, 39, 41-42, 44-46, 48-57</td>
<td>53</td>
</tr>
<tr>
<td>Open Date: 9/28/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 11/1/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Assignment Desk Manager</td>
<td>3, 5-6, 9, 14-16, 18, 20-23, 25-28, 30-32, 34-35, 37, 39, 41-42, 44-47, 49-52, 54-57</td>
<td>16</td>
</tr>
<tr>
<td>Open Date: 11/5/2021</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hire Date: 12/6/2021</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | 602 Communications  
1011 Lyndhurst Falls Lane  
Knightdale, North Carolina 27545  
Phone : (919) 217-4438  
Email : gnewell@602communications.com  
Career Services | N | 0 |
| 2         | AAJA  
5th 3rd Street NW 10th Floor  
Washington, District of Columbia 20036  
Phone : 415-346-2051  
Career Services  
Manual Posting | N | 0 |
| 3         | Access to Meaningful Employment  
3801 N. Causeway Blvd. Ste. 305  
Metairie, Louisiana 70002  
Phone : 504-833-7291  
Email : evabelcas@nocoxmail.com  
Eva Belcas | Y | 0 |
| 4         | Agency Referral | N | 3 |
| 5         | American Assn. of Blacks in Energy  
P. O. Box 51371  
New Orleans, Louisiana 70151  
Phone : 504-244-1349  
Email : E7CS@aol.com  
Eula Lynch | Y | 0 |
| 6         | Bates College Broadcast/Production Program  
1101 S Yakima Ave  
Tacoma, Washington 98405  
Phone : 253-680-7761  
Email : rrobinson@batestech.edu  
Roland Robinson | N | 0 |
| 7         | Call In | N | 1 |
| 8         | Careers.HearstTelevision.com  
214 N. Tryon St Hearst Tower  
Charlotte, North Carolina 28202  
Phone : 704-208-2342  
Url : http://careers.hearsttelevision.com  
Email : htv.careers@hearst.com  
Career Services | N | 21 |
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<table>
<thead>
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<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 9         | Catholic Charities  
1000 Howard Ave  
New Orleans, Louisiana 70113  
Phone: (504) 310-6906  
Email: pmantilla@ccano.org  
Fax: 1-504-523-2789  
Priscilla Mantilla | Y | 0 |
| 10        | Children's Hospital Family Advocacy  
3308 Tulane Ave. Ste. 600  
New Orleans, Louisiana 70119  
Phone: 504-821-4611  
Email: bbrown@chnola.org  
Fax: 1-504-896-1360  
Barbara Brown | Y | 0 |
| 11        | Collective Talent  
26150 Hershevyale  
Franklin, Michigan 48025  
Phone: 813-254-9695  
Email: bille@michaelsmedia.com  
Michael Bille | N | 0 |
| 12        | Current Employee | N | 2 |
| 13        | Current Employee - Transfer/Promotion | N | 1 |
| 14        | Department of Veterans Affairs  
1250 Poydras St.  
New Orleans, Louisiana 70113  
Phone: 504-619-4346  
Email:ieverett@lwc.la.gov  
Fax: 1-504-252-4682  
Ingle Everett | Y | 0 |
| 15        | Dillard University  
2601 Gentilly Blvd  
New Orleans, Louisiana 70122  
Phone: 504-816-4360  
Email: dwilliams@dillard.edu  
Dawn Williams | Y | 0 |
| 16        | Employee Referral | N | 4 |
| 17        | EqualityMagazines.com  
13351 Riverside Dr. #514  
Sherman Oaks, California 91423  
Phone: 818.654.0870  
Jeff Palmatier  
Manual Posting | N | 0 |
### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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<tr>
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<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 18        | Grambling State University  
Department of Mass Communication Box 4292  
Grambling, Louisiana 71245  
Phone : 318-274-2189  
Email : dunns@gram.edu  
Dr. Shannon Ford-Dunn | Y | 0 |
| 19        | Indeed.com  
177 Broad Street 6th Floor  
Stamford, Connecticut 06901  
Phone : 203-653-4983  
Career Services  
Manual Posting | N | 9 |
| 20        | JOB1 Business and Career Solutions  
3400 Tulane Ave  
New Orleans, Louisiana 70119  
Phone : 504-658-4591  
Email : smartis@nola.gov  
Fax : 1-504-658-4591  
Bobby Burkes Jr. | Y | 0 |
| 21        | LA Association of Broadcasters  
660 Florida Blvd.  
Baton Rouge, Louisiana 70801  
Phone : 225-267-4522  
Url : http://www.careerpage.org/  
Email : laura@broadcasters.org  
Fax : 1-225-267-4329  
Laura Smith | Y | 0 |
| 22        | LA Dept of Employment Security  
2330 Canal St  
New Orleans, Louisiana 70119  
Phone : 504-658-4500  
Email : owd@lwc.la.gov  
Fax : 1-225-342-7960  
Cynthia Bentley | Y | 0 |
| 23        | Life Works Career Development Center  
3329 Metairie Rd  
Metairie, Louisiana 70001  
Phone : 504-833-1121  
Email : LifeworksJP@aol.com  
Fax : 1-504-833-1150  
Julie Patisie | Y | 0 |
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<table>
<thead>
<tr>
<th>RS Number</th>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 24        | LinkedIn.com  
2029 Stierlin Court  
Mountain View, California 94043  
Phone: 312.999.4413  
Media Recruiter | N | 6 |
| 25        | Louisiana State University  
101 LSU Student Union, LSU Box 2500  
Baton Rouge, Louisiana 70803  
Phone: 225-578-2162  
Url: www.lsu.edu/careercenter  
Email: amyc@lsu.edu  
Amy Caillouet | N | 0 |
| 26        | Loyola University  
6363 St. Charles Ave  
New Orleans, Louisiana 70118  
Phone: (504) 865-3860  
Url: http://studentaffairs.loyno.edu/careers  
Jill Boatright  
Manual Posting | Y | 0 |
| 27        | MediaBistro  
475 Park Avenue South 4th Floor  
New York, New York 10016  
Phone: (800) 205-7792  
Career Services  
Manual Posting | N | 0 |
| 28        | NAACP - New Orleans Branch  
2474 Canal St. Ste. 308  
New Orleans, Louisiana 70119  
Phone: 504-821-3221  
Email: dkingsr@aol.com  
Fax: 1-504-821-3221  
Antionette Mallet | Y | 0 |
| 29        | NABJ Region V  
315 S Boulder Ave  
Tulsa, Oklahoma 74103  
Phone: 800-999-6397  
Email: ralacour@yahoo.com  
Russell LaCour | N | 1 |
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<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td>Nat. Assn. of TV Arts &amp; Sciences P. O. Box 840738 Pembroke Pines, Florida 33024 Phone: 954-322-3171 Email: <a href="mailto:emmysuncst@aol.com">emmysuncst@aol.com</a> Karla MacDonald</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>31</td>
<td>Nat. Council of Negro Women 2020 S. Liberty St. New Orleans, Louisiana 70113 Phone: 504-484-3442 Email: <a href="mailto:vlathamj@bellsouth.net">vlathamj@bellsouth.net</a> Fax: 1-504-304-6666 Velma Jacques</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>32</td>
<td>National Organization for Women P.O. Box 750356 New Orleans, Louisiana 70175 Phone: 504-364-4444 Email: <a href="mailto:clday@uno.edu">clday@uno.edu</a> Chris Day</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>33</td>
<td>Naval Air Station Joint Reserve Base New Orleans 400 Russell Avenue New Orleans, Louisiana 70143 Phone: (504) 678-7569 Email: <a href="mailto:melissa.garner1@navy.mil">melissa.garner1@navy.mil</a> Melissa Garner</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>34</td>
<td>Nicholls State University P. O. Box 2006 Thibodaux, Louisiana 70310 Phone: 985-448-4508 Url: <a href="http://www.collegecentral.com/nicholls/">http://www.collegecentral.com/nicholls/</a> Alaina Cavell Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>35</td>
<td>Northwestern University 620 Lincoln Street Evanston, Illinois 60208 Phone: 847-491-5785 Dainne Siekmann Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>36</td>
<td>Other Source</td>
<td>N</td>
<td>4</td>
</tr>
</tbody>
</table>
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<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 37        | Press Club New Orleans  
846 Howard Ave  
New Orleans, Louisiana 70113  
Phone: (504) 383-4305  
Email: pressclubneworleans@gmail.com  
Media Recruiter | N | 0 |
| 38        | Pride of Waggaman Masonic Lodge 42  
5113 Tusa Dr.  
Marrero, Louisiana 70072  
Phone: 504-349-9429  
Fax: 1-504-391-8301  
Robert Seals | Y | 0 |
| 39        | RecruitMilitary  
422 West Loveland Ave  
Loveland, Ohio 45140  
Phone: 5136835020  
Robert Walker  
Manual Posting | N | 0 |
| 40        | Sojourner Truth Neighborhood Center  
2200 Lafitte Avenue  
New Orleans, Louisiana 70119  
Phone: 504-527-9963  
Email: info@lafittegreenway.org  
Fax: 1-504-827-5432  
Sophie Harris Vorhoff | Y | 0 |
| 41        | Southeastern Louisiana University  
SLU 10492  
Hammond, Louisiana 70402  
Phone: 985-549-2121  
Url: http://www.selu.edu/admin/career_srv/index.html  
Ken Ridgedell  
Manual Posting | Y | 0 |
| 42        | Southern University  
6400 Press Dr  
New Orleans, Louisiana 70126  
Phone: 504-286-5000  
Email: jmarion@sun.edu  
Fax: 1-504-286-8389  
Joseph Marion | Y | 0 |
| 43        | Station Website | N | 14 |
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<tr>
<th>RS Number</th>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 44        | Total Community Action  
1420 S. Jefferson Davis Pkwy  
New Orleans, Louisiana 70125  
Phone : 504-872-0332  
Email : fhebert@tca-nola.org  
Fax : 1-504-872-0339  
Florence Herbert | Y                                      | 0                                                          |
| 45        | Trinity Episcopal Church  
1329 Jackson Ave  
New Orleans, Louisiana 70130  
Phone : (504) 670-2537  
Email : roneil@trinitynola.com  
Fax : 1-504-522-9960  
Raina O'Neil | Y                                      | 0                                                          |
| 46        | Tulane University  
6823 St. Charles Ave  
New Orleans, Louisiana 70116  
Phone : 504-865-5107  
Url : http://collegecentral.com/tulane/Career Services  
Manual Posting | Y                                      | 0                                                          |
| 47        | TV Jobs  
PO Box 4116  
Oceanside, California 95062  
Phone : (800) 374-0119  
Mark Halloway  
Manual Posting | N                                      | 0                                                          |
| 48        | TVB  
120 Wall Street, 15th Floor  
New York, New York 10005  
Phone : 212-935-5631  
Email : htv.careers@hearst.com  
Career Services | N                                      | 0                                                          |
| 49        | University of Colorado at Boulder  
1511 University Avenue #478 UCB  
Boulder, Colorado 80309  
Phone : (303) 492-5480  
Url : http://colorado.edu/  
Christine Mahoney  
Manual Posting | Y                                      | 0                                                          |
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</tr>
</thead>
</table>
| 50         | University of N.O.  
2000 Lakeshore Dr  
New Orleans, Louisiana 70122  
Phone : 504-280-5027  
Url : http://www.recruit.uno.edu/  
Adrian Mustiful  
Manual Posting | Y | 2 |
| 51         | Urban League of Greater N.O.  
4640 S. Carrollton Ave Suite 210  
New Orleans, Louisiana 70119  
Phone : 504-620-2332  
Email : info@ulgno.com  
Fax : 1-504-620-9654  
Cherie LaCour-Duckworth | Y | 0 |
| 52         | Veterans Affairs Homeless Program  
3500 Canal Street  
New Orleans, Louisiana 70119  
Phone : 504-679-0600  
Email : Hezzie.weston@va.gov  
Hezzie Weston | Y | 0 |
| 53         | Word of Mouth Referral | N | 8 |
| 54         | WorkNola.com  
365 Canal Place  
New Orleans, Louisiana 70130  
Phone : 504-432-1232  
Url : http://worknola.com/  
Austin Lavin  
Manual Posting | N | 2 |
| 55         | WWOZ Community Radio  
P. O. Box 51840  
New Orleans, Louisiana 70151  
Phone : 504-568-1239  
Email : feedback@wwoz.org  
Fred Goodrich | Y | 0 |
| 56         | www.mediagignow.com  
300 South Riverside Plaza Suite 800  
Chicago, Illinois 60606  
Phone : 336-553-0620  
Url : http://www.mediagignow.com  
Email : customerservice@mediagignow.com  
MediaGigNow.com | N | 0 |
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</tr>
</thead>
</table>
| 57        | Xavier University  
6325 Palmetto St  
New Orleans, Louisiana 70125  
Phone : 504-520-7364  
Email : cathomas@xula.edu  
Carolyn Thomas | Y                                            | 0                                                      |

TOTAL INTERVIEWS OVER REPORTING PERIOD: 78
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>2/1/2021</td>
<td>Establishment of training programs for station personnel</td>
<td>The Hearst Sales Development Program is designed to train and develop entry level Sales Account Associates for a future Account Executive role within Hearst Television. This sales development program is a comprehensive 10-12 month training with a defined training program outline and milestone goals. Training program objectives are tracked by the sales management team and reported to corporate management. After successful completion of the Hearst Sales Development Program, the Sales Account Associate will have the skills/experience necessary to qualify for a Sales Account Executive role.</td>
<td>4</td>
<td>Director of Sales, Local Sales Manager, National Sales Manager, Digital Sales Manager</td>
</tr>
<tr>
<td>Ongoing Event</td>
<td>Establishment of training programs for station personnel</td>
<td>Quarterly HTV Creative Services Topical writing workshop conducted by Creative Services Director</td>
<td>25</td>
<td>Creative Services Director, Hearst Creative Services Directors</td>
</tr>
<tr>
<td>2/1/2021</td>
<td>Establishment of training programs for station personnel</td>
<td>Three training sessions for WDSU news reporters, producers, executive producers, and meteorologist on writing topicals</td>
<td>20</td>
<td>Creative Services Director, Executive Producer, Reporters, Producers</td>
</tr>
<tr>
<td>6/1/2021</td>
<td>Establishment of an intern program designed to assist members of the community</td>
<td>WDSU hosted a T. Howard Foundation Fellow this summer. She worked in the News Department. Her fellowship with WDSU ended when she returned to school for her fall semester.</td>
<td>4</td>
<td>News Director, Assistant News Director, Executive Producer, Chief Photographer</td>
</tr>
<tr>
<td>6/7/2021</td>
<td>Establishment of an intern program designed to assist members of the community</td>
<td>WDSU hosted one Emma Bowen Fellow this summer. He worked in the News Department. His fellowship with WDSU ended when he returned to school for his fall semester.</td>
<td>4</td>
<td>News Director, Assistant News Director, Executive Producer, Chief Photographer</td>
</tr>
<tr>
<td>Ongoing Event</td>
<td>Provision of training to management</td>
<td>All management level personnel (as well as all other employees) participated in an online training program that provided instruction on harassment prevention in the workplace.</td>
<td>120</td>
<td>Business Manager, News Director, Director of Sales, Chief Engineer</td>
</tr>
<tr>
<td>9/23/2021</td>
<td>Provision of training to management</td>
<td>News Director attended RTNDA21 in Denver, CO. There she was able to attend a break-out entitled &quot;Inclusive Hiring: How to get it Right from the Start&quot;</td>
<td>1</td>
<td>News Director</td>
</tr>
</tbody>
</table>
# III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>8</td>
<td>11/8/2021 Participation in scholarship programs</td>
<td>Established a scholarship in the name of Carley Ann McCord, Sports Reporter for WDSU-TV who died in 2019. This scholarship was awarded at the Louisiana Association of Broadcasters annual Prestige Awards in 2021.</td>
<td>1</td>
<td>General Manager</td>
</tr>
<tr>
<td>9</td>
<td>Ongoing Event Provision of training to management</td>
<td>WDSU employees participated in Hearst’s INCLUDE Certified Change Agent program. There was one course per month for six months. 5 WDSU employees completed all six courses and received their Change Agent Certificate by June 2021.</td>
<td>6</td>
<td>Vice President &amp; General Manager Creative Services Director Local Sales Manager Assistant Chief Engineer</td>
</tr>
<tr>
<td>10</td>
<td>Ongoing Event Listing of each upper-level category opening in a job bank or newsletter</td>
<td>Our National Sales Manager, Assignment Desk Manager Chief Photographer, and Producer positions were listed with AAJA, AA of Blacks in Energy, NAACP, National Council of Negro Women, and the National Organization for Women.</td>
<td>1</td>
<td>Business Manager</td>
</tr>
</tbody>
</table>