INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

| FORM EXEMPT UNDER 44 U.S.C 3512 | | |
|---------------------------------|------------|--|
| DO NOT WRITE IN THIS SPACE | | |
| | Date Filed | |

| INSTRUCTIONS: | | | | | |
|--|---|---------------------------------------|--------------------------------------|--|--|
| File an original with NLRB Regional Director for the region in which th | | | ing. | | |
| a. Name of Employer | GAINST WHOM CHAR | GE IS BROUGHT | h Tel No | | |
| Pittsburgh Post-Gazette | | | b. Tel. No. 412-263-1329 | | |
| | | | c. Cell No. | | |
| d. Address (Street, city, state, and ZIP code) | e. Employer Represent | ative | f. Fax No. | | |
| 2301 Sweeney Drive | Linda Guest, Sr. HR Manager | | g. e-Mail | | |
| Clinton, PA 15026 | | | lguest@post-gazette.com | | |
| | _ | | h. Number of workers employed 500 | | |
| i. Type of Establishment (factory, mine, wholesaler, etc.) Newspaper publisher | j. Identify principal production and dist | uct or service ribution of news, n | newspapers, and related products | | |
| k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list | | | | | |
| subsections) of the National Labor Relations Act, and these unfair labor | | | | | |
| practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. | | | | | |
| 2. Basis of the Charge (set forth a clear and concise statement of | of the facts constituting the | alleged unfair labor pr | ractices) | | |
| About February 9, 2019, the Employer, by John Rol | _ | | - | | |
| employees in the exercise of their rights protected by | | | | | |
| job loss unless they cease engaging in union or other protected concerted activity. | | | | | |
| About February 9, 2019, the Employer, by John Robinson Block, at the Employer's facility, threatened employees with discharge in retaliation for engaging in union or other protected concerted activity, and to discourage such activities. | | | | | |
| 3. Full name of party filing charge (if labor organization, give full name, including local name and number) The Newspaper Guild of Pittsburgh, a/w/ Communication Workers of America, AFL-CIO, CLC, and its Local 38061 | | | | | |
| 4a. Address (Street and number, city, state, and ZIP code) | | | ^{4b. Tel. No.} 412-576-4665 | | |
| 322 North Shore Drive, Suite 250 Pittsburgh, PA 15212 | | | 4c. Cell No. | | |
| | | | 4d. Fax No. | | |
| | | | 4e. e-Mail | | |
| | | | mfuoco138@gmail.com | | |
| 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Communication Workers of America, AFL-CIO, CLC | | | | | |
| 6. DECLARATION I declare that I have read the above charge and that the statements a | are true to the best of my kno | owledge and belief. | Tel. No. 412-281-3850 | | |
| By Joseph | oh J. Pass, Esq. | | Office, if any, Cell No. | | |
| (signature of representative or person making charge) (F | Print/type name and title or off | ice, if any) | Fax No. 412-281-1985 | | |
| 219 Fort Pitt Boulevard, Pittsburgh, PA 15222 Address (date) | | e-Mail jjp@jpilaw.com | | | |
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Case

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.