

 **RAY** FOR **NHDP**

**EXPAND.
INCLUDE.
EMPOWER.**

This plan is designed to further expand the power structure of the New Hampshire Democratic Party, include a broader array of viewpoints, and empower diverse voices within the Party.

EXPAND.
INCLUDE.
EMPOWER.

STATE COMMITTEE EXPANSION

INCLUDING CONSTITUENCY CAUCUSES AND EMPOWERING THE GRASSROOTS

The New Hampshire Democratic State Party is, and should be, an organization consistently looking for how best to include and empower often unheard voices and underrepresented viewpoints.

Previously, the state committee consisted of only 80 party insiders. In recent years, along with other measures to make the Party more inclusive, the state committee's membership has more than tripled to its current size.

While we have made great strides to expand, include and empower. There is a need to make that next step, outlined in this plan.

EXPAND.
INCLUDE.
EMPOWER.

INCLUDING THE CONSTITUENCY CAUCUSES

Over the last decade, there have been several constituency caucuses created. These caucuses are critical to our mission as New Hampshire Democrats. This plan expands the state committee to formally organize these caucuses, include them on the state committee and give them the voice to strengthen our State Party.

This plan defines a Caucus as a group of 50 or more registered New Hampshire Democrats seeking recognition as an official New Hampshire Democratic Party Caucus. The caucus would be required to reorganize between September 1 and November 1 in the non-election year. Each caucus will elect a chair/president who will become a member of the NHDP executive committee and elect six additional members to the state committee for a total of seven.

The current constituency caucuses:

- African American Caucus
- Asian American/Pacific Islander Caucus
- Disability Caucus
- Labor Caucus
- Latino Caucus
- LGTBQ/Stonewall Caucus
- Women's Caucus
- Veterans and Military Families Caucus

EXPAND.
INCLUDE.
EMPOWER.

EMPOWERING THE GRASSROOTS

The state committee has been expanded previously in order to create more opportunities for grassroots activists to serve on the committee. This plan would again expand the committee to include New Hampshire Democrats on the frontline of progressive organizing.

New Hampshire High School Democrats

The NHDP will officially recognize the New Hampshire High School Democrats and give them a seat on the NHDP Executive Committee and six additional members on the state committee for a total of seven representatives. High School Democrats are organizing across the state and are our Party's future leaders. They deserve to be included.

Local Chairs Caucus

This plan creates a Local Chairs Caucus. This caucus would have a member on the NHDP Executive Committee and a total of seven members on the state committee. With the large amount of active, well organized local committees it is time to ensure those grassroots leaders have a voice in our party.