



August 7, 2020

Over the past few weeks, I have had time to reflect on the disturbing and unacceptable incidents experienced by women in our community. They have spoken out about being harassed, intimidated, and bullied. I believe them and acknowledge their pain. I am deeply sorry for the pain and suffering they have endured. I realize that Jaclyn Moreno's experience was hurtful and her needs should have been centered more. I am sincerely sorry she had to experience that.

I do not condone any conduct of anyone who engages in disrespectful and harmful behavior towards women or any person. To any supporter or anyone who claims to be acting in my name as a way to show their support, this is not the way. Please stop such reprehensible behavior. This only further hurts those who have experienced and endured the negative impacts of such actions.

To anyone who has been subjected to any form of harassment, intimidation, or bullying: You have my full support, sympathy, and commitment to end such behavior no matter who or what the cause of it is. I continue to believe in restorative justice, and to that end, I renew my willingness to meet with the women who have spoken out and have been harmed to begin the process of healing.

Furthermore, I agree that multiple approaches for systemic change are needed. I support Jaclyn Moreno's recommendation for change. Let's be inclusive regarding changes with policies and procedures, not just only in the city, but hopefully in the CSD and school district as well. We should also jointly form an ethics commission that will review the rights and due process of all, including women and girls. I am hopeful we will come together to heal and better serve Elk Grove.

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