



August 7, 2018

RUSD Negotiations Update: Impartial Fact Finding Report Released

The Rocklin Unified School District makes multi-year offer to Rocklin Teachers Professional Association

The Rocklin Unified School District (RUSD) and the Rocklin Teachers Professional Association (RTPA) have been engaged in collective bargaining throughout the year and were unable to reach an agreement. As part of the negotiation process, a three-member fact finding panel was convened to assist RUSD and RTPA in





reaching a settlement. **The panel included a representative from RUSD and RTPA and a neutral chairperson agreed upon by both sides.** The chairperson's role was to help secure a settlement by closely reviewing the school district's finances and both parties' offers.



RUSD accepts FACT FINDING REPORT recommendations and updates offer to RTPA.

The neutral chairperson recommended a fair settlement to both parties in a **Fact Finding Report** issued Tuesday, July 24, 2018. The parties met that day to continue negotiations around the neutral's findings. No settlement was reached.

RUSD accepts the recommendations and provided an updated proposal.

Impartial Fact Finding Report recommendations:	<i>RUSD accepts Fact Finding Report recommendations and proposes:</i>	
<p>Salary</p>  <p>1.4% Increase effective July 1, 2017</p>	<p>2017-18</p> <p>1.4% Increase effective July 1, 2017</p>	<p>2018-19</p> <p>3% Increase effective July 1, 2018</p>
<p>Compensation</p>  <p>.5% One-time payment for 2017-18 school year</p>	<p>2017-18</p> <p>.5% One-time-off-schedule payment</p>	<p>2018-19</p> <p>.25% One-time-off-schedule payment</p>
<p>Special Education</p> 	<p>RUSD proposes adopting the Fact Finding Report's recommendation to "agree to the Draft Memorandum of Understanding establishing the Special Education Problem Solving Panel and Memorandum of Understanding establishing the Special Education Communication Protocol"</p>	<p>.3% Retain and Recruit Special Education Teacher Stipend (\$2,000/\$4,000 Salary Increase)</p>
<p>Safety</p> 	<p>Safety has always been a top priority. The District/Student Discipline Policy highlights important topics including training, reporting, policy creation and liability.</p>	

Check the facts at www.rocklinusd.org/Negotiation-News/index.html