

Summary of the Letter

Context

- **Date:** September 22, 2025
- **Recipient:** Ms. Dankins
- **Author:** John Hardy, Executive Director of 100 Black Men of Jackson, Inc.
- **Subject:** Response to an article written by Mississippi State Auditor Shad White, which allegedly contained false claims about the organization's use of grant funds.

Key Points Raised

1. Prior Audit (April 2023)

- Shad White's office had already audited 100 Black Men of Jackson, Inc. on a previous MDHS grant.
- Five auditors spent ten days on-site at The Village reviewing files.
- The audit found no wrongdoing. Although the lead auditor couldn't formally share the results, he indicated everything looked good.
- LeRoy Walker (Founding Member) requested a public apology from White after that audit, and White sent a letter confirming no nefarious spending.

2. Current Grant (Jan–May 2024)

- MSDH awarded a grant for the **Health Disparities Awareness Among Youth** program.
- The program was led by **Dr. Audwin Fletcher**, Assistant Dean of Graduate Studies in Nursing at UMC.
- It was described as one of the best grant programs facilitated by the organization, with weekly Saturday sessions addressing medical disparities.

3. Refutation of Claims

- **T-Shirt Spending Claim:**
 - **Allegation:** \$2,000 spent on t-shirts.
 - **Clarification:** The organization purchased 90 embroidered polo shirts for \$1,981.10 — for mentees' school and travel use. (Invoice attached.)

- **Incentives for Participation:**

- 100 BMOJ spent \$2,400 on gift cards, speakers, and headphones.
- Because this was a five-month program, motivating teenagers to give up their Saturdays was challenging.
- The organization decided to incentivize participation by awarding door prizes to mentees who achieved the highest scores on post-presentation tests — an approach that worked very well.

- **Program Engagement:**

- Meeting notices and PowerPoint slides were attached to demonstrate that educational meetings took place regularly and that mentees wore the polo shirts. These meetings included speakers like Dentists, Doctors, Nutritionists, Nurses, and other professionals in the industry.

4. Defense of Reputation

- The organization asserts full compliance with state and federal regulations, noting they were under close monitoring by MDHS and the State Auditor's office.
- They **vehemently deny** any misuse of federal funds.
- The letter emphasizes that such allegations harm fundraising efforts and damage their reputation.
- The organization urges Shad White to **reverse the "negligent charge."**

Tone & Purpose

The letter is **firm, professional, and defensive**, aiming to:

- Clear the organization's name.
 - Present documentation as evidence.
 - Call out the Auditor's office for repeated public allegations despite prior clean audits.
 - Protect the organization's reputation and its ability to raise funds.
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STATE OF MISSISSIPPI
OFFICE OF THE STATE AUDITOR
SHAD WHITE
STATE AUDITOR

May 8, 2023

Mr. Leroy Walker
5956 Holbrook Drive
Jackson, MS 39206

Dear Mr. Walker,

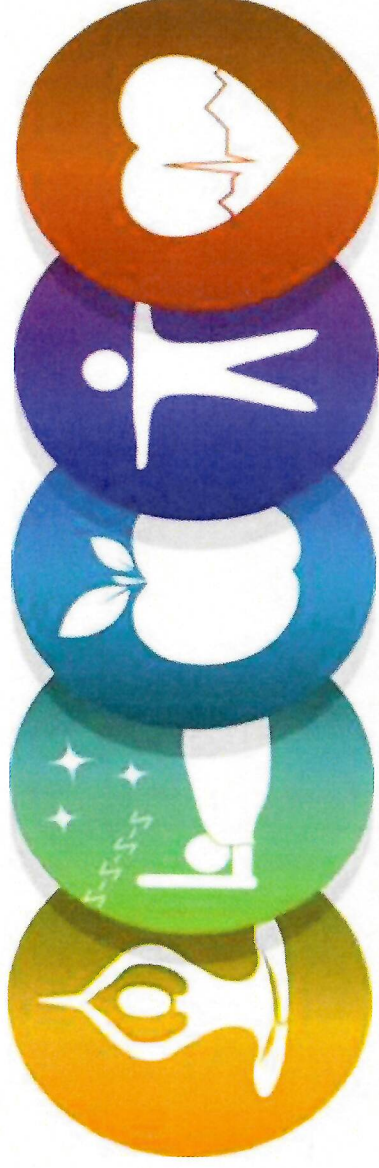
This is in response to our call the other day. I understand you're getting questions about an article from a few years ago about 100 Black Men and the Office of the State Auditor. This article suggested that the Office of the State Auditor was investigating 100 Black Men. The truth was that, at the time, someone made an allegation of wrongdoing at 100 Black Men to the Mississippi Department of Human Services (DHS). DHS then, according to a DHS spokesman, launched an investigation. DHS had a duty to tell my office about that investigation but failed to do so. Their failure to do so resulted in an audit finding for DHS. However, when we looked at the allegation against 100 Black Men at the time, we found no evidence to substantiate the allegation against 100 Black Men. It has been two years since this happened, and since then, we have never been told by DHS or any other investigative body that they found wrongdoing at 100 Black Men.

I hope that clarifies the situation. Please let me know if you have additional questions.

Sincerely,

A handwritten signature in black ink, appearing to read "Shad White", is written over a circular stamp or seal.

Shad White, CFE
State Auditor



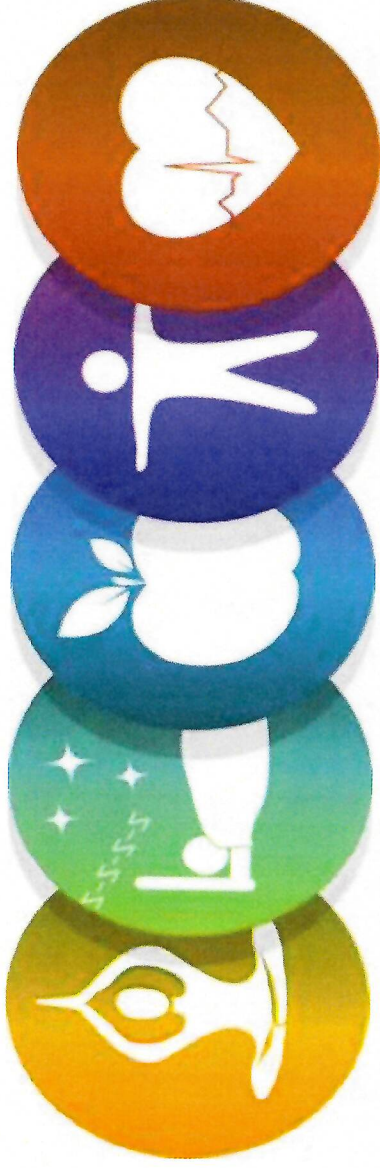
Health Disparities Awareness Among Youth Program

Date: January 27, 2024

Time: 10:00am – 2:00pm

Venue: The Village

NOTE: January is National Mentoring Month. We encourage all members to attend wearing 100 BMOJ paraphernalia.



Health Disparities Awareness Among Youth Program

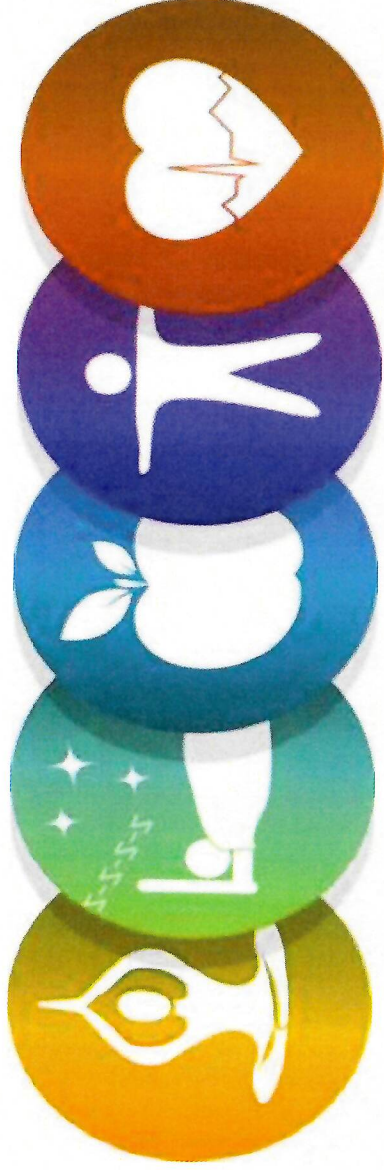
Date: February 24, 2024

Time: 10:00am – 1:00pm

Lunch: 1:00pm – 2:00pm

Venue: The Village

**NOTE: LUNCH and ORIENTATION for New Orleans trip!!
Parents must attend in order for your child to travel**



Health Disparities Awareness Among Youth Program

Date: March 15, 2024

Time: 6:30am check-in/breakfast

7:45am bus departs for New Orleans

Venue: The Village

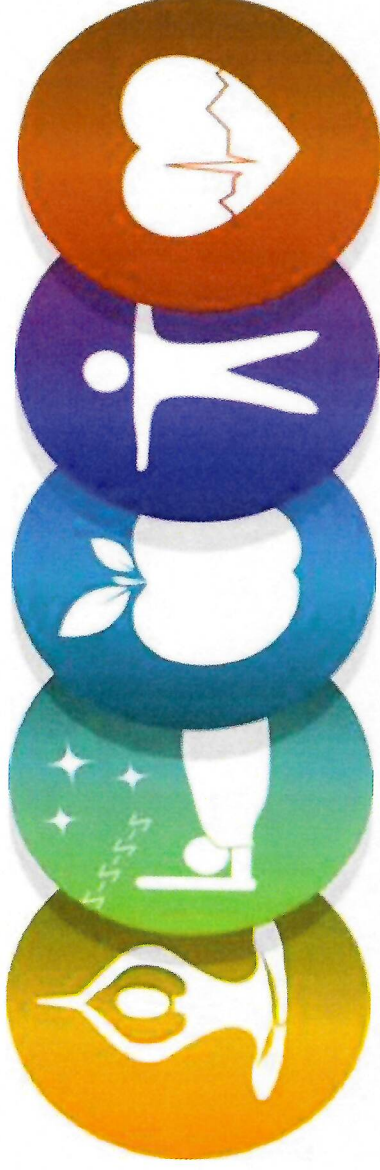
Itinerary for New Orleans

Friday, March 15th

- Depart Village @ 8:00am
- Arrive in New Orleans @ 11:30am
- Lunch at fast food restaurant 11:30am – 1:30pm
- Arrive at Xavier University @ 1:45pm
- Tour of Xavier begins at 2:00pm
- Depart Xavier at 3:30pm
- Arrive at Hotel [Double Tree by Hilton – 300 Canal Street] at 4:00pm
- Depart for NBNA game [Smoothie King Center] at 6:00pm
- Depart from Smoothie King Center at 10:00pm
- Arrive at Hotel [Double Tree by Hilton – 300 Canal Street] at 10:30pm

Saturday, March 16th

- Breakfast provided by Hotel at 8:00am
- Depart for Vue Orleans [2 Canal Street, entrance is left of Four Seasons Hotel] at 9:30am
- Tour of Vue Orleans 10:00am – 12:00noon
- Tour of Audubon Aquarium 1:00pm – 3:00pm
 - NOTE: Bus is already parked [Vue Orleans and Aquarium are next to each other]
- Depart for Jackson at 3:00pm
- Arrive in Jackson at 6:30pm



Health Disparities Awareness Among Youth Program

Date: April 27, 2024

Time: 6:00am check-in/breakfast

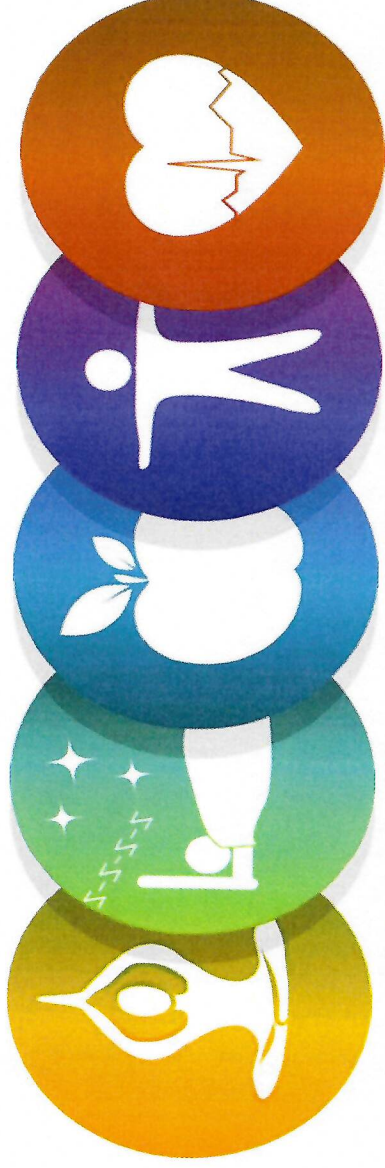
7:00am bus departs for Greenwood/Cleveland

Venue: The Village

Itinerary for Greenwood/Cleveland

Saturday, April 27th

- Depart Village @ 7:00am
- Arrive in Greenwood @ 8:45am
- Arrive at Greenwood Leflore Hospital [1401 River Rd] @ 9:00am
- Tour of Greenwood Leflore 9:15am – 10:45am
- Lunch at fast food restaurant 11:00am – 12:15pm
- Depart for Grammy Museum Mississippi [800 W Sunflower Rd] @ 12:30pm
- Arrive at Grammy Museum Mississippi @ 1:30pm
- Tour Grammy Museum 1:30pm – 3:30pm
- Depart for Jackson at 3:45pm
- Arrive in Jackson at 6:45pm



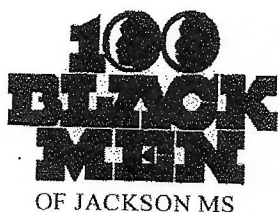
Health Disparities Awareness Among Youth Program

Date: May 25, 2024

Time: 10:00am – 12:00pm

Venue: The Village

AWARDS LUNCHEON, 12-2:00PM
PARENTS ARE INVITED



5360 Highland Drive
Post Office Box 9514
Jackson, Mississippi 39286
(601) 366-8301
Fax: (601) 366-8393
Website: 100bmoj.org

Health Disparities Awareness Among Youth Program

May 25, 2024

10:00am – 2:00pm

10:00am-10:15am	Registration/Ice Breakers
10:15am-11:30am	Dental Hygiene
11:30am-12:00pm	Recap of Seminar / Program [Seminars #1 - #5]
12:00pm-2:00pm	Awards Luncheon



IMAX Sports Central
405 BRIARWOOD DR. STE 107A
JACKSON, MS 39206
OFFICE: 601-335-8300
EMAIL:
service@imaxsportscentral.com

ESTIMATE

NUMBER **E1415**

DATE **2/5/2024**

BILL TO

JOHN HARDY
100 BLACK MEN OF JACKSON,
INC.
5360 HIGHLAND DRIVE
JACKSON, MS, 39206

SHIP TO

JOHN HARDY
100 BLACK MEN OF JACKSON,
INC.
5360 HIGHLAND DRIVE
JACKSON, MS, 39206

PO NUMBER	TERMS	CUSTOMER #	SALES REP	DELIVERY	PROJECT
MENTEES	CHECK	100BMJ	CHIQUITA	OT	MENTEES

MQK00075 CLIQUE SPIN ECO
PERFORMANCE PIQUE MENS POLO,
BLACK WITH EMBROIDERY XS-2XL 80 \$20.99 \$1,679.20

3/XS, 7/S, 20/M, 20/L, 15/XL, 15/2XL

MQK00075 EXTENDED SIZE CLIQUE SPIN
ECO PERFORMANCE PIQUE MENS POLO, 10 \$23.99 \$239.90
BLACK WITH EMBROIDERY

5/3XL, 5/4XL

Amount Paid \$0.00

Amount Due \$1,961.10

SubTotal	\$1,961.10
Sales Tax 0.00% on \$0.00	\$0.00
Shipping Cost	\$42.00
TOTAL	\$1,961.10

MSDH