

Andy Beshear
Governor



Lt. Gov. Jacqueline Coleman
Secretary
Education and Workforce
Development Cabinet

Wayne D. Lewis, Ph.D.
Commissioner of Education

KENTUCKY DEPARTMENT OF EDUCATION

300 Sower Boulevard • Frankfort, Kentucky 40601
Phone: (502) 564-3141 • www.education.ky.gov

December 12, 2019

Dear Chair Karem and Members of the Kentucky Board of Education:

Serving as the Commonwealth of Kentucky's Commissioner of Education has been one of the great honors of my professional life. As I began my career as a public school teacher, I never imagined that I would one day have the opportunity to lead a state system. I have had the privilege of working with some of the smartest, most talented, and dedicated leaders in our nation. For that I am grateful.

I am submitting this resignation from my position as Commissioner of Education of the Kentucky Department of Education (KDE), effective today, December 12, 2019, contingent upon the acceptance of the KBE Board's approval of a resolution setting forth the following conditions:

- The parties are in agreement that per the October 2, 2018 Employment Contract (Employment Contract) I have with the KBE, I have a right to continuing employment through the full four year term (October 3, 2018 through October 2, 2022);
- The parties agree to mutually terminate the Employment Contract, effective today; and
- The KBE adopts a resolution that provides:
 - o The employment contract is terminated, effective today, December 12, 2019;
 - o I shall receive all compensation provided to me under Section 3 of the October 2, 2018 agreement. This compensation and all benefits shall equal the amount of 120 days of my current salary. In addition I shall receive a lump sum payment equaling 4 months of future available COBRA premiums. Said amounts shall be paid within 45 days from today
 - o I shall receive all monies contained in the agency restricted trust account, equal to \$18,000 annually and the interest earned thereon prorated through the end of the 120 days, described in paragraph 3 of the Employment Contract. In addition, I shall receive all accrued, vacation time, and other compensated time available. In exchange for the foregoing, I agree to release any and all claims against the KBE and KDE arising from my employment.

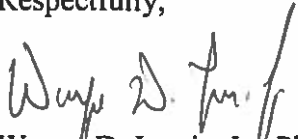
My hope and prayer for you and the children of this Commonwealth, is that as we celebrate the rich heritage of public education in our state and our country, that we never lose sight of the fact that some public schools have not and do not currently serve all of our children well. That recognition is what motivated me to begin and continue a career in education, and is what has driven me in my work as Commissioner.



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May God bless you, the children and families of this Commonwealth, and Kentucky's public education system.

Respectfully,

A handwritten signature in black ink, appearing to read "Wayne D. Lewis, Jr.", written in a cursive style.

Wayne D. Lewis, Jr., Ph.D.