



# Shorewood

SCHOOL DISTRICT

## Statement from the Superintendent

October 17, 2018

Right now, the Shorewood School District is committed to learning from this experience, and taking steps to make improvements to ensure something like this does not happen again in Shorewood.

It is clear that we need to build capacity within the system on racial equity. We have both short term and long term actions that we will be implementing:

### Short Term

In the short term, we will prioritize the following steps:

- Youth Leadership for Students Racial Justice, including our African American Male Institute and African American Female Institute
  - Establish a New Student Equity Taskforce
    - Monthly dialogue on racial justice
    - Examine how to get more student input on drama productions
    - Input on District policies and procedures
    - Input on classroom curriculum
- Enhance Our Restorative Justice Practices
- Share Our Professional Development Conversations with the Community

### Long Term

In order to build long term capacity around racial equity, we have three key priorities:

- Family Engagement
- Conversations around racial equity in community - Shorewood Human Relations Commission
- Developing Additional Partnerships and Connecting with Experts on Racial Justice issues