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April 18, 2025

WARN Act Coordinator  
Statewide Services Unit  
Workforce Services Division  
Employment Development Department  
P.O. Box 826880, MIC 69/Room 3099  
Sacramento, CA 94280-0001

RE: Worker Adjustment and Retraining Notification Act (WARN) Notice of Layoff

Dear Employment Development Department,

This letter is to inform you that SSP America has decided that it must permanently layoff a number of its employees at Sacramento International Airport; 6900 Airport Blvd, Sacramento, CA 95837, which also is the facility's mailing address, because SSP America is ceasing all of its operations at the airport.

The expected first separation will occur during the fourteen-day period beginning June 17, 2025. Additional layoffs are anticipated as individual restaurants close, but the precise dates of the restaurant closures and layoffs are not known at this time. We expect the entire process of ending SSP America's operations at the Sacramento International Airport will be completed in or around November of 2025. Employees represented by Unite Here Local 49 have bumping rights based on seniority as to other employees. Employees not represented by a union do not have bumping rights.

The total number of affected employees is approximately one hundred five (105). Nonsupervisory employees are represented by the following union: Unite Here Local 49, Robert Flatt, 3800 Watt Ave #210, Sacramento, CA 95821. The job titles of the positions to be affected and the number of affected employees in each job classification are as follows:

<u>Job Title</u>	<u>Number of Employees Laid Off</u>
Director of Operations	1
Assistant Restaurant Manager	4
Commissary Manager	1
Operations Manager	1
Shared Services Specialist	1
Shift Supervisor	3
Warehouse Supervisor	1

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authentic restaurants to airports that reflect a taste of place.*

Barista	6
Bartender	13
Food Service Worker	16
Host/Hostess	3
Line Cook	19
Porter	1
Prep Cook	4
Server	24
Utility	7

For further information on this action, please contact Noel Wessel at 602-622-7551.

Sincerely,

*Noel Wessel*

Noel Wessel  
Regional People Leader – SSP America