



January 11, 2017

Michael Purdy
2880 Landrum Mill Road
Campobello, SC 29322

Michael,

This is to inform you that you are being dismissed for cause effective immediately, 1/11/2017, due to violation of established County policies (reference Sections 3.2.3. "Unacceptable Personal Conduct" and 3.2.4. "Detrimental Personal Conduct"). This action is a result of your illegal and inappropriate taking and mutilation of an animal; as well as your lying to officials who were investigating the incident.

Under established human resource policies, you have the right to appeal the County's decision to terminate your employment. If you have any questions, please contact our Human Resource Officer, Patti Wagner.

Sincerely,

A handwritten signature in black ink, appearing to read "M. Pittman", with a long horizontal line extending to the right.

Marche Pittman
County Manager