

WLKY-TV
EEO PUBLIC FILE REPORT
April 1, 2019 - March 31, 2020

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
General Sales Manager Open Date: 2/4/2019 Hire Date: 9/1/2019	1-6, 8-11, 13, 17-28, 30-40	10
Meteorologist Open Date: 2/7/2019 Hire Date: 5/1/2019	1-2, 5-6, 8-9, 11, 13, 15, 17, 19-20, 22-28, 30-40	8
Producer Open Date: 3/8/2019 Hire Date: 6/17/2019	2-3, 5-6, 8-9, 11, 13, 15, 17, 19-20, 22-28, 30-40	8
Master Control Operator Open Date: 3/21/2019 Hire Date: 7/21/2019	2-3, 5-6, 8-11, 13, 16-17, 19-20, 22-28, 30-40	10
Photographer Editor Open Date: 4/11/2019 Hire Date: 5/21/2019	2-3, 5-6, 8-9, 11, 13, 15-17, 19-20, 22-28, 30-40	15
Anchor Reporter Open Date: 4/24/2019 Hire Date: 8/12/2019	2-3, 5-6, 8-9, 11, 13, 15-17, 19-20, 22-28, 30-40	9
Camera Operator Open Date: 7/12/2019 Hire Date: 7/28/2019	2-3, 5-6, 8-11, 13, 15-20, 22-28, 30-40	10
Photographer Editor Open Date: 7/31/2019 Hire Date: 9/24/2019	2-3, 6, 8-9, 11, 13-17, 19-20, 22-28, 30-40	8
Digital Account Manager Open Date: 8/1/2019 Hire Date: 9/1/2019	3, 6, 8, 10-11, 13, 16-17, 19-20, 22-23, 25-28, 30-40	10
Reporter Open Date: 8/13/2019 Hire Date: 9/30/2019	2-3, 6, 8-9, 11, 13, 16-20, 22-28, 30-40	8
Local Sales Manager Open Date: 8/15/2019 Hire Date: 9/30/2019	1-3, 6, 8-11, 13, 16-20, 22-28, 30-37, 39-40	10
Photographer Editor Open Date: 9/6/2019 Hire Date: 11/13/2019	1-3, 6, 8-9, 11, 13-14, 16-17, 19-20, 22-28, 30-40	14
Sales Account Associate- Entry Level Open Date: 9/6/2019 Hire Date: 10/21/2019	1-3, 6-9, 11-13, 15-20, 22-28, 30-40	12
Account Executive Open Date: 9/24/2019 Hire Date: 10/27/2019	2-3, 5-6, 8-11, 13, 15-20, 22-28, 30-40	10

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Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Master Control Operator Open Date: 11/9/2019 Hire Date: 12/8/2019	2, 5-6, 8-11, 13-14, 16-17, 19-20, 22-24, 26-28, 30-40	10
Photographer Editor Open Date: 12/20/2019 Hire Date: 2/7/2020	2, 5-6, 8-9, 11, 13, 16-17, 19-20, 22-24, 26-28, 30-40	8
Audio/Camera Operator Open Date: 12/23/2019 Hire Date: 2/19/2020	2-3, 5-6, 8-9, 11-13, 15-20, 22-24, 26-41	12
Assistant Creative Services Director Open Date: 2/4/2020 Hire Date: 3/1/2020	1-2, 5-6, 8-11, 13, 16-17, 19-20, 22-24, 26-28, 30-40	10

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 4349 East Colter Street Phoenix, Arizona 85018 Phone : 602-954-8373 Email : slizik@602communications.com Sandy Lizik	N	0
2	AAJA 5th 3rd Street San Francisco, California 94103 Phone : 415-346-2051 Career Services. Manual Posting	N	0
3	Ad Federation of Louisville 200 Distillery Commons Suite 100 Louisville, Kentucky 40206 Phone : 502-895-2500 Url : http://www.louisvilleadfed.org/Default.aspx Monica Harper Manual Posting	N	1
4	Agency Referral	N	1
5	Bates College Broadcast/Production Program 1101 S Yakima Ave Tacoma, Washington 98405 Phone : 253-680-7761 Email : rrobinson@batestech.edu Roland Robinson	N	0
6	Bellarmino University 2001 Newburg Road Louisville, Kentucky 40205 Phone : 502-272-7244 Email : lpieper01@bellarmine.edu Lauren Pieper Coffey	Y	0
7	CareerBuilder.com 200 N. LaSalle, Suite 1100 Chicago, Illinois Phone : 773.527.3600 Career Services Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Careers.HearstTelevision.com 214 N. Tryon St Charlotte, North Carolina 28202 Phone : .704-208-2342 HTV Careers Manual Posting	N	37
9	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813/254-9695 Url : http://collectivetalent.com/ Email : bille@michaelsmedia.com Michael Bille	N	1
10	Current Employee	N	8
11	Education & Workforce Development Cabinet 600 West Cedar Street Louisville, Kentucky 40202 Phone : 502-782-3083 Email : marty.Hammons@ky.gov Fax : 1-502-595-4623 Marty Hammons	Y	0
12	Employee Referral	N	2
13	EqualityMagazines.com 13351 Riverside Dr. #514 Sherman Oaks, California 91423 Phone : 818.654.0870 Jeff Palmatier Manual Posting	N	0
14	Glassdoor 353 Sacramento St San Fransisco, California 94111 Career Services	N	4
15	Indeed.com 177 Broad Street 6th Floor Stamford, Connecticut 06901 Phone : 646-589-6802 Career Services Manual Posting	N	13

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
16	Indiana University Southeast 4201 Grant Line Road New Albany, Indiana 47150 Phone : 812-941-2333 Email : lefflerd@ius.edu Danielle Leffler	N	0
17	JournalismJobs.com PO Box 7294 Berkeley, California 94707 Phone : 510-524-2007 Email : contact@journalismjobs.com Career Services	N	1
18	Kelley School of Business 1309 E. Tenth Street Bloomington, Indiana 47405 Phone : 812/856-5052 Email : ucso@indiana.edu Career Services	N	0
19	Kentucky Broadcasters Assn. 101 Enterprise Drive Frankfort, Kentucky 40601 Phone : 502/848-0426 Email : kba@kba.org Henry Lackey	N	0
20	Kentucky State University 400 East Main Street Frankfort, Kentucky 40601 Phone : 502-597-6000 Email : Career.Center@kysu.edu Elizabeth Marcum	N	0
21	LinkedIn.com 2029 Stierlin Court Mountain View, California Phone : . Career Services Manual Posting	N	1
22	Louisville Urban League 1535 W. Broadway Louisville, Kentucky 40203 Phone : 502/561-6830 Fax : 1-502-561-6835 Workforce Director	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	MediaBistro 825 Eighth Avenue, 29th Floor New York, New York 10019 Phone : (800) 205-7792 Career Services Manual Posting	N	0
24	MediaLine PO Box 51909 Pacific Grove, California 93950 Phone : 800/237-8073 Email : medialine@medialine.com Mark Shilstone	N	0
25	NAHJ 1050 Connecticut Ave NW 10th Floor Washington, District of Columbia 20036 Phone : 202-662-7145 Career Services Manual Posting	N	0
26	Ohio Media School 5330 E Main St. Suite 200 White Hall, Ohio Phone : 614-655-5250 Email : amoore@beonair.com A Moore	Y	0
27	Ohio/Illinois Centers for Broadcasting 9885 Rockside Road Suite 160 Cleveland, Ohio 44125 Phone : 513/271-6060 Email : dshook@beonair.com Don Shook	Y	0
28	RecruitMilitary 422 West Loveland Ave Loveland, Ohio 45140 Phone : 5136835020 Robert Walker Manual Posting	N	0
29	Society of Broadcast Engineers 8601 Woodbrook Ln Chevy Chase, Maryland 20815 Phone : 317-846-9000 Url : www.sbe.org Email : kjones@sbe.org Scott Jones	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
30	Sullivan University 3101 Bardstown Road Louisville, Kentucky 40205 Phone : 502/456-6504 Email : smannino@sullivan.edu Sam Mannino	N	0
31	TVB 120 Wall Street, 15th Floor New York, New York 10005 Phone : 212-935-5631 Career Services Manual Posting	N	0
32	TVJobs.com P.O. Box 4116 Oceanside, California Phone : (760) 754-8177 Url : http://tvjobs.com/ Career Services Manual Posting	N	2
33	University of Colorado at Boulder 1511 University Avenue #478 UCB Boulder, Colorado 80309 Phone : (303) 492-5480 Url : http://colorado.edu/ Christine Mahoney Manual Posting	Y	0
34	University of Kentucky 201 Matthews Bldg. Lexington, Kentucky 40506 Phone : 859-259-9000 Career Services Manual Posting	N	0
35	University of Louisville Grawemeyer Hall 2301 S. Third Street Louisville, Kentucky 40292 Phone : 502/852-5555 Email : Caroline.houchins@louisville.edu Caroline Houchins	N	0

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36	Vincennes University 1002 N. First Street Vincennes, Indiana 47591 Phone : 800/742-9198 J. Hitchcock Manual Posting	N	0
37	Western Ky. University 1906 College Heights Blvd. #11001 Bowling Green, Kentucky 42101 Phone : 270-745-0111 Career Services Manual Posting	N	0
38	Workforce Development- Veterans 6201 Preston Highway Louisville, Kentucky 40219 Phone : -502-564-2367 Fax : 1-502-595-4623 Career Services	N	0
39	WorkOne New Albany 2125 State Street New Albany, Indiana 47150 Phone : 812-948-6102 Email : voberhausen@dwb.in.gov Fax : 1-812-948-6118 Ron McKulick	Y	0
40	www.mediagignow.com 300 South Riverside Plaza Suite 800 Chicago, Illinois 60606 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
41	ZipRecruiter . Santa Monica, California Url : https://www.ziprecruiter.com/about Career Services	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			73

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/1/2019	Establishment of an intern program designed to assist members of the community	WLKY Internship Program - the station provides internships for students pursuing broadcast/journalism. For an agreed-upon period of time, these students attend daily news meetings, shadow with managers and producers to learn best practices, and work alongside reporters preparing news stories. Internships are unpaid and for college credit only. For the period covered in this report, WLKY hosted four (4) students in news and sports.	4	EEO Director News Director Executive Producer Asst. News Director
2	4/11/2019	Participation in events or programs sponsored by educational institutions	WLKY Tour-On April 11, 2019 twenty-nine (29) students in the Ballard High School Communication/Journalism program visited the station for a tour and viewing of the live noon newscast. Troy Middaugh conducted the tour. News and weather talent spoke with the students about their job duties and shared career opportunities in the broadcast industry.	3	Asst. Operations Manager Anchor Meteorologist
3	4/23/2019	Participation in events sponsored by community groups	WLKY Speakers Bureau - On April 23rd, Anchor Stephon Dingle emceed a VITA recognition dinner; the organization provides free tax service for low-income individuals. Stephon shared his career path and daily job duties.	2	EEO Director Anchor
4	4/26/2019	Sponsorship of events in the community designed to increase public awareness	WLKY Broadcast of Ky Derby Festival Balloon Glow - On April 26th, WLKY aired a live special from the Ky Fair & Expo Center of the KDF Balloon Glow, an annual event leading up to the Great Balloon Race. As part of our partnership with Ballard High School, we arranged for two (2) broadcast students to intern at the event, assisting our production department with setting up the live remote site, giving them hands on experience with a live production.	2	EEO Director Asst. Operations Manager

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5	4/26/2019	Participation in events or programs sponsored by educational institutions	WLKY Speakers Bureau - On April 26th, Anchor Stephon Dingle participated at Zachary Taylor Elementary School's Career Day. He spoke with the students about his career path and his daily job duties.	2	EEO Director Anchor
6	5/15/2019	Participation in events or programs sponsored by educational institutions	WLKY Weather Class - Matt Milosevich conducted a weather class at Ky Country Day School for the students. In addition, he talked about his job duties and introduced career opportunities in the broadcast industry.	1	Meteorologist
7	5/16/2019	Sponsorship of events in the community designed to increase public awareness	WLKY Democratic Gubernatorial Debate - On May 16th, in partnership with the League of Women Voters, WLKY produced a gubernatorial debate with Kentucky Democratic candidates; the debate aired that evening from 7-8 pm. Four (4) Ballard High School broadcast students interned for the taping, assisting our production department with studio set-up, greeting candidates and striking the set, providing hands-on experience with producing a special program.	2	EEO Director Asst. Operations Manager
8	5/16/2019	Participation in events or programs sponsored by educational institutions	WLKY Tour - WLKY hosted 19 students from Sacred Heart Academy. Troy Middaugh conducted the tour and Q&A session, pointing out employment opportunities at WLKY and the media industry in general. In addition, they met with meteorologist Susanne Horgan.	3	EEO Director Asst. Operations Manager Meteorologist
9	5/24/2019	Participation in events sponsored by community groups	WLKY Speakers Bureau - On May 24th, Anchor Stephon Dingle emceed the annual Foster Grandparent Recognition Program. Stephon shared his career path and daily job duties.	2	EEO Director Anchor
10	5/28/2019	Participation in events or programs sponsored by educational institutions	WLKY Weather Class - Matt Milosevich conducted a weather class at Auburndale Elementary for the students. In addition, he talked about his job duties and introduced career opportunities in the broadcast industry.	1	Meteorologist

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11	5/31/2019	Participation in events or programs sponsored by educational institutions	WLKY Speakers Bureau - On May 31st, Anchor Stephon Dingle participated with Zachary Taylor Elementary School's Celebrity Lunch Bunch. He spent time with students who earned their attendance through good school work and behavior. Stephon shared his career path and daily job duties.	2	EEO Director Anchor
12	6/18/2019	Participation in events or programs sponsored by educational institutions	WLKY Tour - WLKY hosted 15 students from Shelby County Public Schools. Troy Middaugh conducted the tour and Q&A session, pointing out employment opportunities at WLKY and the media industry in general. In addition, they met with meteorologist Susanne Horgan.	3	EEO Director Asst. Operations Manager Meteorologist
13	6/24/2019	Participation in events sponsored by community groups	WLKY Tour - WLKY hosted 24 people from Crescent Hill Ministries.. Troy Middaugh conducted the tour and Q&A session, pointing out employment opportunities at WLKY and the media industry in general. In addition, they met with meteorologist Susanne Horgan.	3	EEO Director Asst. Operations Manager Meteorologist
14	6/26/2019	Participation in events sponsored by community groups	WLKY Shadow - On June 26th, WLKY hosted a shadow with a production member of Kentuckiana News, our partner in Madison, IN. He spent time with production management and observed the live noon newscast.	2	EEO Director Asst. Operations Manager
15	7/9/2019	Participation in events or programs sponsored by educational institutions	WLKY Weather Class - Matt Milosevich conducted a weather class at Spencer County Elementary for the students. In addition, he talked about his job duties and introduced career opportunities in the broadcast industry.	1	Meteorologist
16	7/17/2019	Participation in events sponsored by community groups	WLKY Outreach/Tour - On July 17th, WLKY hosted 19 journalism students participating in the Governor Scholar's Program. The mission of GSP is to enhance and foster the next generation of civic and economic leaders. Glenn Haygood hosted the visit with a tour and Q&A session, discussing the daily operation of the station.	2	EEO Director General Manager

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17	8/1/2019	Participation in events sponsored by community groups	WLKY Speakers Bureau - On August 1st, Anchor Stephon Dingle emceed an event to benefit Roo's Wish an organization that provides support for foster children in Kentucky.	2	EEO Director Anchor
18	8/27/2019	Participation in events sponsored by community groups	WLKY Speakers Bureau-We Day Kentucky. WLKY has a partnership with the organization We Day Kentucky, The group is comprised of students who are devoted to community service and making a positive difference in their community. On August 27th, the station hosted Metro Louisville Mayor Greg Fischer and 20 students representing schools across the Commonwealth. Reporter Alex Durham spoke with the group and discussed the station's launch of "We 365," a new feature that will highlight student-led community projects.	2	EEO Director Reporter
19	9/4/2019	Participation in events or programs sponsored by educational institutions	WLKY Weather Class - Matt Milosevich conducted a weather class at Bellarmine University for the students. In addition, he talked about his job duties and introduced career opportunities in the broadcast industry.	1	Meteorologist
20	9/14/2019	Participation in events sponsored by community groups	WLKY Speakers Bureau - On Sept. 14th, Anchor Stephon Dingle emceed the Diverse Entrepreneurship Summit. He shared his career path and daily job duties.	2	EEO Director Anchor
21	9/17/2019	Participation in events sponsored by community groups	WLKY Tour - WLKY hosted 9 participants from Harbor House of Louisville. Troy Middaugh conducted the tour and Q&A session, pointing out employment opportunities at WLKY and the media industry in general. In addition, they met with meteorologist Susanne Horgan.	3	EEO Director Asst. Operations Manager Meteorologist

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22	10/10/2019	Sponsorship of events in the community designed to increase public awareness	WLKY Light the Night Telecast - On October 10th, WLKY aired a live broadcast from the Leukemia & Lymphoma Society's Light the Night Walk. WLKY serves as the LLS exclusive media partner. As part of our partnership with Ballard High School, we scheduled two (2) Ballard High School broadcast students to intern at the event, assisting with our production department with the set-up and telecast, providing hands-on experience with a television production.	2	EEO Director Asst. Operations Manager
23	10/11/2019	Participation in events or programs sponsored by educational institutions	WLKY Speakers Bureau - On Oct. 11th, Reporter Alex Durham addressed 25 broadcast students at Bellarmine University. She discussed various aspects of her job; writing, live shots, social media tips, storytelling and more; in addition they evaluated some of Alex's previous live shots.	2	EEO Director Reporter
24	10/17/2019	Participation in events or programs sponsored by educational institutions	WLKY Weather Class - Matt Milosevich conducted a weather class at Auburndale Elementary for the students. In addition, he talked about his job duties and introduced career opportunities in the broadcast industry.	1	Meteorologist
25	10/18/2019	Participation in events sponsored by community groups	WLKY Tour - WLKY hosted 11 girls with Girl Scout Troop 891. Troy Middaugh conducted the tour and Q&A session, pointing out employment opportunities at WLKY and the media industry in general. In addition, they met with meteorologist Susanne Horgan.	3	EEO Director Asst. Operations Manager Meteorologist
26	10/21/2019	Participation in events or programs sponsored by educational institutions	WLKY Tour - WLKY hosted 19 students from Charlestown High School. Troy Middaugh conducted the tour and Q&A session, pointing out employment opportunities at WLKY and the media industry in general. In addition, they met with meteorologist Susanne Horgan.	3	EEO Director Asst. Operations Manager Meteorologist

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27	10/21/2019	Establishment of training programs for station personnel	The Hearst Sales Development Program is designed to train and develop entry level Sales Account Associates for a future Account Executive role within Hearst Television. This sales development program is a comprehensive 10-12 month training with a defined training program outline and milestone goals. Training program objectives are tracked by the sales management team and reported to corporate management. After successful completion of the Hearst Sales Development Program, the Sales Account Associate will have the skills/experience necessary to qualify for a Sales Account Executive role. On October 21st, Tracy Esarey was hired for the SAA position and is actively engaged in the training process.	4	EEO Director General Sales Manager Local Sales Manager Local Sales Manager
28	10/22/2019	Participation in events or programs sponsored by educational institutions	Jefferson County Public School Advisory Board - Debbie Roberson attended the JCPS Advisory Board Meeting at Ballard HS on 10/22/19 to review the school's media program and offer input for further mentorship of their students in the program.	1	EEO Director
29	11/1/2019	Participation in events sponsored by community groups	WLKY Tour - WLKY hosted 7 guests with the Metropolitan Sewer District. Troy Middaugh conducted the tour and Q&A session, pointing out employment opportunities at WLKY and the media industry in general. In addition, they met with meteorologist Susanne Horgan.	3	EEO Director Asst. Operations Manager Meteorologist
30	11/12/2019	Participation in events sponsored by community groups	WLKY Speakers Bureau - On Nov. 12th, reporter Caray Grace emceed a breakfast for Bates Community Development Corporation, an organization that provides assistance to residents in underserved areas of Smoketown and Shelby Park.	2	EEO Director Reporter

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31	11/13/2019	Participation in events or programs sponsored by educational institutions	WLKY Weather Class - Matt Milosevich conducted a weather class at Virginia Chance School for the students. In addition, he talked about his job duties and introduced career opportunities in the broadcast industry.	1	Meteorologist
32	11/14/2019	Participation in events or programs sponsored by educational institutions	WLKY Speakers Bureau - On Nov. 14th, WLKY Anchor Monica Hardin spoke at the Assumption High School Career Day. She shared her career path and her daily routine at the station.	2	EEO Director Anchor
33	11/17/2019	Participation in events or programs sponsored by educational institutions	WLKY Weather Class - Matt Milosevich conducted a weather class at St. Agnes School for the students. In addition, he talked about his job duties and introduced career opportunities in the broadcast industry.	1	Meteorologist
34	11/19/2019	Participation in events sponsored by community groups	WLKY Tour & Q&A - On Nov. 19th, five (5) investigative journalists from the Ukraine visited the station as guests of the World Affairs Council. General Manager, Glenn Haygood, hosted the session with a tour and meeting to answer questions and discuss our daily news operation.	2	EEO Director General Manager
35	11/23/2019	Participation in events sponsored by community groups	WLKY Speakers Bureau - Girls on the Run. On November 23rd, Reporter Alex Durham emceed the Fall 5K run at Waterfront Park. This organization is designed to inspire girls to be joyful, healthy and confident using a fun, experienced-based curriculum which creatively integrates running. Alex shares her job duties and career path to further encourage the participants.	2	EEO Director Reporter
36	12/19/2019	Participation in events or programs sponsored by educational institutions	WLKY Weather Class - Matt Milosevich conducted a weather class at Slate Run Elementary for the students. In addition, he talked about his job duties and introduced career opportunities in the broadcast industry.	1	Meteorologist

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37	1/9/2020	Participation in events or programs sponsored by educational institutions	WLKY Tour - WLKY hosted 14 students from Waggener High School. Troy Middaugh conducted the tour and Q&A session, pointing out employment opportunities at WLKY and the media industry in general. In addition, they met with meteorologist Susanne Horgan.	3	EEO Director Asst. Operations Manager Meteorologist
38	2/1/2020	Participation in events sponsored by community groups	WLKY Speakers Bureau - Girls on the Run. Reporter Alex Durham has committed time with this organization designed to Inspire girls to be joyful, healthy and confident using a fun, experienced-based curriculum which creatively integrates running. Alex shares her job duties and career path to further encourage the participants. On Feb. 1st, Alex participated in 3 hours of training with the organization.	2	EEO Director Reporter
39	2/1/2020	Participation in events or programs sponsored by educational institutions	WLKY Speakers Bureau - On Feb. 1st, Anchor Monica Hardin emceed the 2020 Rocket Spectacular to benefit Assumption High School. Monica is an Assumption alumni; the staff and students know her well and enjoy her sharing stories about her daily job duties.	2	EEO Director Anchor
40	2/12/2020	Participation in events or programs sponsored by educational institutions	WLKY Student Shadow - On Feb. 12th, a Trinity High School Student shadowed for a half day with our meteorologists. He observed their daily routine and learned about their career path to their current positions.	3	EEO Director Meteorologist Meteorologist
41	2/18/2020	Participation in events sponsored by community groups	WLKY Speakers Bureau - Ky Derby Museum's Horsing Around with Art competition. Reporter Alex Durham served as emcee and judge for an annual competition with students across the Commonwealth.	2	EEO Director Reporter

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42	2/24/2020	Participation in events sponsored by community groups	WLKY Speakers Bureau - Girls on the Run. Reporter Alex Durham has committed time with this organization designed to inspire girls to be joyful, healthy and confident using a fun, experienced-based curriculum which creatively integrates running. Alex shares her job duties and career path to further encourage the participants. On Feb. 24th, Alex began an 8 week training program with the organization. This commitment will be a minimum of 32 hours.	2	EEO Director Reporter
43	3/3/2020	Participation in events or programs sponsored by educational institutions	Jefferson County Public School Advisory Board - Debbie Roberson attended the Ballard High School Advisory Meeting on March 3rd to receive an update on the communication student's activities, recent awards and review of goals. This is part of the JCPS Advisory Board's efforts to review the school's media program and offer input for further mentorship of their students in the program.	1	EEO Director
44	3/10/2020	Participation in events or programs sponsored by educational institutions	WLKY Weather Class - Matt Milosevich conducted a weather class at a Home School Group for the students. In addition, he talked about his job duties and introduced career opportunities in the broadcast industry.	1	Meteorologist
45	3/19/2020	Participation in events sponsored by community groups	WLKY Speakers Bureau - On March 19th, Reporter Alex Durham emceed "Down With Derby," a fashion show with Down Syndrome of Louisville. Alex interviewed the young girls participating as models and emceed the program.	2	EEO Director Reporter